

AGENDA

LAWRENCE COUNTY BOARD OF COMMISSIONERS
SPECIAL SESSION
JUNE 26TH, 2001
5:00 P.M.

CALL TO ORDER BY THE CHAIRMAN

ROLL CALL

INVOCATION

PLEDGE

SPECIAL CALL RESOLUTIONS TO BE ACTED UPON:

1. RESOLUTION #01062601
Resolution to approve Budget Amendments for the Lawrence County General Fund #101 (Sponsored by the Budget Committee)
2. RESOLUTION #02062601
Resolution to approve Budget Amendments for the Lawrence County Courthouse and Jail Maintenance Fund #112 (Sponsored by the Budget Committee)
3. RESOLUTION #03062601
Resolution to approve Budget Amendments for the Lawrence County Library Fund #115 (Sponsored by the Budget Committee)
4. RESOLUTION #04062601
Resolution to approve Budget Amendments for the Lawrence County Industrial and Eco. Development Fund #119 (Sponsored by the Budget Committee)
5. RESOLUTION #05062601
Resolution to approve Budget Amendments for the Lawrence County Drug Control Fund #122 (Sponsored by the Budget Committee)
6. RESOLUTION #06062601
Resolution to approve Budget Amendments for the Lawrence County Highway Fund #131 (Sponsored by the Budget Committee)
7. RESOLUTION #07062601
Resolution to approve Budget Amendments for the Lawrence County Debt Service Fund #151 (Sponsored by the Budget Committee)
8. RESOLUTION #08062601
Resolution to approve Budget Amendments for the Lawrence County Debt Service Fund #171 (Sponsored by the Budget Committee)
9. RESOLUTION #09062601
Resolution to approve Budget Amendments for the Lawrence County Highway Capital Projects Fund #176 (Sponsored by the Budget Committee)
10. RESOLUTION #10062601
Resolution to approve Budget Amendments for the Lawrence County Solid Waste Fund #207 (Sponsored by the Budget Committee)

11. RESOLUTION #11062601
Resolution to approve Budget Amendments for the General Purpose School Fund #141 (Sponsored by the Budget Committee)
12. RESOLUTION #12062601
Resolution to approve Budget Amendments for the Food Service Fund # 143 (Sponsored by the Budget Committee)
13. RESOLUTION #13062601
Resolution to approve Budget Amendments for the Extended School Program Fund #146 (Sponsored by the Budget Committee)
14. RESOLUTION #14062601
Resolution to authorize County Executive to execute a lease agreement with State University and Community College System of Tennessee
15. RESOLUTION #15062601
Resolution to adopt personnel policy and handbook for employees of Lawrence County Highway Department
16. RESOLUTION #16062601
Resolution to adopt a continuing budget and tax rate for the fiscal year beginning July 1, 2001 and to authorize the issuance of tax anticipation notes for the County of Lawrence

NOTARIES

APPOINTMENT OF CAROLYN PULLEY AND KEVIN HENSLER TO A 3-YEAR TERM AS LAWRENCE COUNTY LIBRARY BOARD MEMBERS

APPROVED:



STEVE HILL, COUNTY EXECUTIVE

ATTEST:



KENNETH WEATHERS, COUNTY CLERK

COUNTY COMMISSION, LAWRENCE COUNTY
KENNETH WEATHERS COUNTY CLERK

RESOLUTION #	CALL TO ORDER STEVE HILL COUNTY EXECUTIVE ROLL CALL KENNETH WEATHERS COUNTY CLERK INVOCATION JIM BUIE PLEDGE TO THE FLAG GLEN WOODALL		MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
SPECIAL CALL RESOLUTIONS TO BE ACTED UPON:									
	BAILEY, JACKIE	9th District	762-3716 411 6th St L'Burg, TN 829-2358					X	
	BENEFIELD, RONALD	7th District	91 Benefield Ln Ethridge 762-5501					X	
	BRAZIER, OLAN	5th District	175 Reed Patch Rd L'Burg 762-3167					X	
	BUIE, JIM	9th District	508 8th St L'Burg 964-3404					X	
	BURNS, FRANKLIN	6th District	383 LBurg Henryville Eth. 852-2211 762-1531					X	
	DOSS, BARRY	3rd District	66 Shoally Br Rd Leoma 762-7118					X	
	DRYDEN, JERRY	4th District	12 Ingram Rd Leoma 852-2899					X	
	GABEL, JIM	1st District	2773 Hwy 43 POBox 176 Ieoma 852-2221 762-1016					X	
	GOWEN, JIM	3rd District	114 Richardson RD Leoma 853-6709					X	
	GREEN, ROBERT L	2nd District	404 N Military PO BX 224 Loretto 853-7221 766-1500						X
	MOORE, BOB	2nd District	11 Samuel Ln Loretto 762-5501					X	
	MOORE, W. T.	5th District	305 Ford Field Rd West Point 762-8078 762-3217					X	
	NIEDERGESES, MARK	4th District	4202 Marie Ln L'Burg 762-8007					X	
	PERRY, TIM	6th District	1136 Eth.Red Hill Rd Ethridge 852-2870					X	
	SHANNON, KEVIN	1st District	2757 Hwy 43S Leoma 829-2490					X	
	TURNER, HENRY	7th District	37 Mint Spring Rd Ethridge 766-1040					X	
	WOODALL, GLENN E	8th District	1401 Hart Ave L'Burg 762-7419					X	
	WRAY, JOE R	8th District	1403 Beckham Ave L'Burg					X	
								17	1

Total present Seventeen (17) Total absent One (1)

Thereupon the County Executive declared a quorum and the following resolution were heard;

DATE June 26, 2001

Resolution to approve budget amendments for the Lawrence County General Fund
 NOW, THEREFORE, BE IT RESOLVED by the Lawrence County Board of Commissioners
 meeting in Special session this 26th day of June, 2001 approve budget amendments
 for the Lawrence County General Fund.

FUND - 101

ACCOUNT NUMBER	SUB	DESCRIPTION	DEBIT AMOUNT	CREDIT AMOUNT
39000		Fund Balance	44,102.50	
51100	590	Transfers to Other funds (207)		44,102.50
		To adjust County Commission-Increase Transfers to other funds (Solid Waste-Fund 207) for County's Agreement to sponsor the low-income/otr Solid Waste Fee Reductions.		
39000		Fund Balance	310.68	
51100	602	Principal on Notes-County comm.	67,500.00	
51100	602	Interest on Notes-County Comm.	2,025.00	
81100	602	Principal on Notes-Gn'l Gvt Debt Serv		67,500.00
81100	604	Interest on Notes-Gn'l Gvt Debt Serv		2,335.68
		To adjust General Government Debt Service-Increase Principal & Int. on Notes, and to decrease budgeted amounts from County Commission and additional needed from Fund Balance. Correcting Budget.		
39000		Fund Balance	23,300.00	
51500	196	In-Service Training	1,000.00	
51500	315	Contracts W/Vehicle Owners	13,000.00	
51500	348	Postal Charges	1,000.00	
51500	351	Rentals	1,000.00	
51500	355	Travel	3,500.00	
51500	709	Data Processing Equipment	3,000.00	
51500	193	Election Workers		36,000.00
51500	317	Data Processing Services		1,200.00
51500	320	Dues/Memberships		400.00
51500	332	Legal Notices/Recording/Court Costs		1,400.00
51500	349	Printing, Stationery & Forms		6,800.00
		To adjust Election Office-Increase Election Workers, Data Processing, Dues, Legal Notices & Printing.		
46980	--ARC01	Other State Grants (Archives)	2,000.00	
51910	790--ARC01	Other Equipment		2,000.00
		To adjust Archives-Increase Other Equipment and recognize Other State Grants/ARC01-Archives 2000-2001 Grant for purchase of shelving.		
51800	790	Other Equipment	7,995.00	
52100	719	Office Equipment		7,995.00
		To adjust Budget Office-Increase Office Eqpmt (for copy machine).		
52200	410	Custodial Supplies	3,000.00	
52200	709	Computer Equipment		3,000.00
		To adjust Purchasing-Increase Computer Equipment.		
39000		Fund Balance	39,588.44	
54110	105	Supervisor/Director		2,431.08
54110	106	Deputy (ies)		15,910.12
54110	108	Investigator (s)		10,307.11
54110	109	Captain (s)		0.00
54110	115	Sergeant (s)		9,271.44
54110	161	Secretary (s)		1,657.98
54110	161--SHRSV	Secretary (s)		10.71
		To adjust Sheriff Dept-Increase Director, Deputies, Investigators, Captain, Sergeants & Secretaries for Unused Annual Leave (pd 11/00).		

COUNTY COMMISSION, LAWRENCE COUNTY
KENNETH WEATHERS COUNTY CLERK

RESOLUTION #	Amended	MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
01062601	Approve Budget Amendments for the Lawrence County General Fund #101							
	\$4000.00 for Agriculture Committee							
BAILEY, JACKIE	9th District 762-3716 411 6th St L'Burg, TN 829-2358			X				
BENEFIELD, RONALD	7th District 91 Benefield Ln Ethridge 762-5501	X		X				
BRAZIER, OLAN	5th District 175 Reed Patch Rd L'Burg 762-3167			X				
BUIE, JIM	9th District 508 8th St L'Burg 964-3404			X				
BURNS, FRANKLIN	6th District 383 LBurg Henryville Eth. 852-2211 762-1531			X				
DOSS, BARRY	3rd District 66 Shoally Br Rd Leoma 762-7118			X				
DRYDEN, JERRY	4th District 12 Ingram Rd Leoma 852-2899			X				
GABEL, JIM	1st District 2773 Hwy 43 POBox 176 Leoma 852-2221 762-1016			X				
GOWEN, JIM	3rd District 114 Richardson RD Leoma 853-6709			X				
GREEN, ROBERT L	2nd District 404 N Military PO BX 224 Loretto 853-7221 766-1500						X	
MOORE, BOB	2nd District 11 Samuel Ln Loretto 762-5501			X				
MOORE, W. T.	5th District 305 Ford Field Rd West Point 762-8078 762-3217			X				
NIEDERGESES, MARK	4th District 4202 Marie Ln L'Burg 762-8007			X				
PERRY, TIM	6th District 1136 Ech.Red Hill Rd Ethridge 852-2870			X				
SHANNON, KEVIN	1st District 2757 Hwy 43S Leoma 829-2490			X				
TURNER, HENRY	7th District 37 Mint Spring Rd Ethridge 766-1040		X	X				
WOODALL, GLENN E	8th District 1401 Hart Ave L'Burg 762-7419			X				
WRAY, JOE R	8th District 1403 Beckham Ave L'Burg			X				
				17			1	

Motion carried by a roll call vote.

Total voting aye Seventeen (17)

Total absent One (1)

DATE June 26, 2001

Resolution to approve budget amendments for the Court House & Jail Maintenance Fund
 NOW, THEREFORE, BE IT RESOLVED by the Lawrence County Board of Commissioners
 meeting in Special session this 26th day of June, 2001 approve budget amendments
 for the Court House & Jail Maintenance Fund.

FUND - 112

ACCOUNT NUMBER	SUB	DESCRIPTION	DEBIT AMOUNT	CREDIT AMOUNT
58400	335	Maintenance/Repair-Building	100.00	
58400	510	Trustee's Commission		100.00
		To adjust Court House & Jail Maint-Increase Trustee's Commission.		

Fund 112 - \$ 100.00 \$ 100.00

39000		Fund Balance	2,643.94	
54210	105	Supervisor/Director		784.39
54210	160	Guards		1,859.55
		To adjust Jail - Increase Supervisor, Guards for Unused Annual Leave (pd 11/00).		
46980	SAF64	Other State Grants	33,219.27	
54110	338	Maintenance/Repair-Vehicles-SAFE 64 Grant		325.00
54110	716	Law Enforcement Eqmpt-SAFE 64 Grant		7,694.27
54110	718	Vehicles-SAFE 64 Grant		25,200.00
		To adjust Sheriff Dept-Increase Other State Grants (SAF64-Safe 64 State Grant) and to increase Sheriff's Maint/Eqpt, Law Enf Eqp, and Vehicles.		
39000		Fund Balance	26,450.51	
54110	718	Vehicles		26,450.51
		To recognize the additional expense on the payoff of the lease and the purchase of the eight additional cars - Increasing Sheriff's Vehicles.		
46210		Law Enforcement Training	1,800.00	
39000		Fund Balance	12,600.00	
54110	196	In-Service Training		14,400.00
		To adjust Sheriff Dept-Increase In-Service Training & recognize Law Enforcement Training Revenue additional over budget.		
39000		Fund Balance	275.00	
54610	399	Other Contracted Services		275.00
		To adjust Coroner Fees to actual-Increasing Other Services.		
99100	599	Other Charges	6,168.00	
99100	590	Transfers to Other Funds		6,168.00
		To adjust Operating Transfers-Increase Library Transfer (590).		
46980	CSTGT	Otr State Grant-Hlth Dpt/Carseat	46,043.00	
55110	599--CSTGT	Health Dept-Other Charges/(CSTGT)		46,043.00
		To adjust Health Dept - Increase Other State Grants (CSTGT-Carseats for Distribution by Health Department).		
48610	LCU01	Donations-UNITED WAY 2001	12,500.00	
55510	310	Contracts with Other Public Agencies		12,500.00
		To adjust General Welfare Asst. - Increase Other Public Agency Contracts (310) & to reflect the second portion of the 2001 Federal Grant from United Way-FEMA.		
48610		Donations	469.05	
55510	309	Contracts with Other Govt. Agencies		469.05
		To adjust General Welf. Asst. - Increase Govt Contracts (309) & to reflect April-June 19, 2001 Donations from Churches/ETC.		
34990	--LC97	Reserved Other-L.Cares (1997)	686.77	
34990	--LC98	Reserved Other-L.Cares (1998)	1,010.43	
34990	--LC99	Reserved Other-L.Cares (1999)	7,188.27	
55510	307	Communication		63.50
55510	309	Contracts with Other Govt. Agencies		7,309.27
55510	317	Data Processing Services		200.00
55510	334	Maintenance Agreements		300.00
55510	335	Maintenance/Repair-Building		46.00
55510	336	Maintenance/Repair-Equipment		120.00
55510	359	Disposal Fees		219.50
55510	435	Office Supplies		27.20
55510	709	Data Processing Equipment		600.00
		To adjust General Welf. Asst. - Increase Expenses as needed and to reflect the revenues taken from prior year reserves as noted above.		

45110	Excess Fees-County Clerk	32,048.00
45120	Excess Fees-Circuit Court Clerk	194,846.00
45180	Excess Fees-Register	32,443.00
45190	Excess Fees-Trustee	349,087.00
45550	Fees in Lieu of Salary-Clk/ Mstr	84,842.00
45590	Fees in Lieu of Salary-Sheriff	6,865.00
49800	Operating Transfers/Other Sources	700,131.00

To adjust Other Sources of Revenue (decreasing Operating Transfers) and to properly reflect the distribution of excess fees, (increasing Excess Fees and Fees in Lieu of Salary.) Correcting Budget.

39000	Fund Balance	9,849.00
58110 316	Contributions	5,225.00
58110 499	Other Supplies & Materials	15,074.00

To adjust Tourism-Increase Other Supplies/Materials for purchase of Chamber of Commerce Post cards & feasibility study for Park Cabins.

39000	Fund Balance	20,250.00
58220 316	Contributions	20,250.00

To adjust Airport-Increase Contributions for Engineering Fees.

39000	Fund Balance	200.00
58300 499	Other Supplies & Materials	200.00

To adjust Veteran's Services-Incr Other Supplies (Veteran's Flags).

Fund 101 - \$ 1,099,030.86 \$ 1,099,030.86

COUNTY COMMISSION, LAWRENCE COUNTY
KENNETH WEATHERS COUNTY CLERK

RESOLUTION #	APPROVE BUDGET AMENDMENTS FOR THE LAWRENCE COUNTY COURTHOUSE AND JAIL MAINTENANCE FUND #112		MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
02062601	Approve Budget Amendments for the Lawrence County Courthouse and Jail Maintenance Fund #112								
BAILEY, JACKIE	9th District	762-3716 411 6th St L'Burg, TN 829-2358			X				
BENEFIELD, RONALD	7th District	91 Benefield Ln Ethridge 762-5501			X				
BRAZIER, OLAN	5th District	175 Reed Patch Rd L'Burg 762-3167			X				
BUJE, JIM	9th District	508 8th St L'Burg 964-3404			X				
BURNS, FRANKLIN	6th District	383 LBurg Henryville Eth. 852-2211 762-1531		X	X				
DOSS, BARRY	3rd District	66 Shoally Br Rd Leoma 762-7118			X				
DRYDEN, JERRY	4th District	12 Ingram Rd Leoma 852-2899	X		X				
GABEL, JIM	1st District	2773 Hwy 43 POBox 176 Leoma 852-2221 762-1016			X				
GOWEN, JIM	3rd District	114 Richardson RD Leoma 853-6709			X				
GREEN, ROBERT L	2nd District	404 N Military PO BX 224 Loretto 853-7221 766-1500							X
MOORE, BOB	2nd District	11 Samuel Ln Loretto 762-5501			X				
MOORE, W. T.	5th District	305 Ford Field Rd West Point 762-8078 762-3217			X				
NIEDERGESES, MARK	4th District	4202 Marie Ln L'Burg 762-8007			X				
PERRY, TIM	6th District	1136 Eth.Red Hill Rd Ethridge 852-2870			X				
SHANNON, KEVIN	1st District	2757 Hwy 43S Leoma 829-2490			X				
TURNER, HENRY	7th District	37 Mint Spring Rd Ethridge 766-1040			X				
WOODALL, GLENN E	8th District	1401 Hart Ave L'Burg 762-7419			X				
WRAY, JOE R	8th District	1403 Beckham Ave L'Burg			X				
					17				1

Motion carried by a roll call vote.

Total voting aye Seventeen (17)

Total absent One (1)

DATE June 26, 2001

Resolution to approve budget amendments for the Lawrence County Library Fund
 NOW, THEREFORE, BE IT RESOLVED by the Lawrence County Board of Commissioners
 meeting in Special session this 26th day of June, 2001 approve budget amendments
 for the Lawrence County Library Fund.

FUND - 115

ACCOUNT NUMBER	SUB	DESCRIPTION	DEBIT AMOUNT	CREDIT AMOUNT
49800		Operating Transfers	6,168.00	
56500	429	Instructional Supplies & Materials		6,168.00
		To adjust Library-Increase Operating Transfers from 101 & recognize increase in Instructional Supplies & Materials.		
39000		Fund Balance	700.00	
44570		Contributions & Gifts		700.00
		To adjust Library-Decrease Anticipated Contribution Revenue.		
56500	188	Object Code no Longer in Use	13,541.00	
56500	186	Longevity Pay	1,050.00	
39000		Fund Balance	373.14	
56500	169	Part-Time Personnel		14,964.14
		To adjust Library-Increase Part-Time Personnel & Decrease Longevity Pay, and Fund Balance.		
39000		Fund Balance	2,000.00	
56500	169	Part-Time Personnel		2,000.00
		To adjust Library-Increase Part-Time Personnel.		
56500	207	Medical Insurance	2,700.00	
39000		Fund Balance	9,100.00	
56500	204	State Retirement		3,700.00
56500	210	Unemployment Compensation		500.00
56500	308	Consultants		250.00
56500	429	Instructional Supplies & Materials		500.00
56500	432	Library Books/Media		600.00
56500	435	Office Supplies		800.00
56500	437	Periodicals		700.00
56500	452	Utilities		4,500.00
56500	499	Other Supplies & Materials		150.00
56500	599	Other Charges		100.00
		To adjust Library-Reduce Medical Insurance & Fund Balance & Increase State Retirement, Unemployment Comp, Consultants, Instr Supp, Books, Office Supplies, Periodicals, Utilities, Other Supplies & Other Chgs.		

Fund 115 - \$ 35,632.14 \$ 35,632.14

COUNTY COMMISSION, LAWRENCE COUNTY
KENNEIH WEATHERS COUNTY CLERK

RESOLUTION # 03062601		MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
Approve Budget Amendments for the Lawrence County Library Fund #115.								
BAILEY, JACKIE	9th District 762-3716 411 6th St L'Burg, TN 829-2358			X				
BENEFIELD, RONALD	7th District 91 Benefield Ln Ethridge 762-5501			X				
BRAZIER, OLAN	5th District 175 Reed Patch Rd L'Burg 762-3167			X				
BUIE, JIM	9th District 508 8th St L'Burg 964-3404			X				
BURNS, FRANKLIN	6th District 383 LBurg Henryville Eth. 852-2211 762-1531	X		X				
DOSS, BARRY	3rd District 66 Shoally Br Rd Leoma 762-7118			X				
DRYDEN, JERRY	4th District 12 Ingram Rd Leoma 852-2899			X				
GABEL, JIM	1st District 2773 Hwy 43 POBox 176 Leoma 852-2221 762-1016			X				
GOWEN, JIM	3rd District 114 Richardson RD Leoma 853-6709			X				
GREEN, ROBERT L	2nd District 404 N Military PO BX 224 Loretto 853-7221 766-1500			X				X
MOORE, BOB	2nd District 11 Samuel Ln Loretto 762-5501			X				
MOORE, W. T.	5th District 305 Pord Field Rd West Point 762-8078 762-3217			X				
NIEDERGESES, MARK	4th District 4202 Marie Ln L'Burg 762-8007			X				
PERRY, TIM	6th District 1136 Eth.Red Hill Rd Ethridge 852-2870			X				
SHANNON, KEVIN	1st District 2757 Hwy 43S Leoma 829-2490			X				
TURNER, HENRY	7th District 37 Mint Spring Rd Ethridge 766-1040			X				
WOODALL, GLENN E	8th District 1401 Hart Ave L'Burg 762-7419		X	X				
WRAY, JOE R	8th District 1403 Beckham Ave L'Burg			X				
				17				1

Motion carried with a roll call vote.

Total voting aye Seventeen (17)

Total absent One (1)

DATE June 26, 2001

Resolution to approve budget amendments for the Lawrence County Ind'l/Econ Dev Fund NOW, THEREFORE, BE IT RESOLVED by the Lawrence County Board of Commissioners meeting in Special session this 26th day of June, 2001 approve budget amendments for the Lawrence County Industrial and Economic Development Fund.

FUND - 119

ACCOUNT NUMBER	SUB	DESCRIPTION	DEBIT AMOUNT	CREDIT AMOUNT
46980		Other State Grants	139,076.87	
76100	312	Contracts with Private Agencies To recognize Industrial & Economic Dev/Other State Grant Revenue & to adjust Regular Capital Outlay-Incr. Contracts w/Private Agencies.		139,076.87
48130	--LEOMA	Contributions (From Leoma)	104,447.00	
76100	312	Contracts with Private Agencies To recognize Contributions from Leoma for Water Line Expansion and to adjust Regular Capital Outlay-Incr. Contracts w/Private Agencies.		104,447.00
40110		Current Property Tax	2,000.00	
40120		Trustee's Collections-Prior Year	5,000.00	
76100	312	Contracts with Private Agencies		6,500.00
76100	510	Trustee's Commission To adjust Regular Capital Outlay- Increase Contracts With Private Agencies and Trustee's Commission, and recognize additional anticipated revenue in Current Property Tax and Prior Yr Collectns.		500.00

Fund 119 - \$ 250,523.87 \$ 250,523.87

COUNTY COMMISSION, LAWRENCE COUNTY
KENNEITH WEATHERS COUNTY CLERK

RESOLUTION #	APPROVE BUDGET AMENDMENTS FOR THE LAWRENCE COUNTY INDUSTRIAL AND ECO. DEVELOPMENT FUND #119.		MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
04062601	Approve Budget Amendments for the Lawrence County Industrial and Eco. Development Fund #119.								
BAILEY, JACKIE	9th District	762-3716 411 6th St L'Burg, TN 829-2358			X				
BENEFIELD, RONALD	7th District	91 Benefield Ln Ethridge 762-5501			X				
BRAZIER, OLAN	5th District	175 Reed Patch Rd L'Burg 762-3167			X				
BUIE, JIM	9th District	508 8th St L'Burg 964-3404			X				
BURNS, FRANKLIN	6th District	383 LBurg Henryville Eth. 852-2211 762-1531			X				
DOSS, BARRY	3rd District	66 Shoally Br Rd Leoma 762-7118			X				
DRYDEN, JERRY	4th District	12 Ingram Rd Leoma 852-2899			X				
GABEL, JIM	1st District	2773 Hwy 43 POBox 176 Leoma 852-2221 762-1016			X				
GOWEN, JIM	3rd District	114 Richardson RD Leoma 853-6709			X				
GREEN, ROBERT L	2nd District	404 N Military PO BX 224 Loretto 853-7221 766-1500						X	
MOORE, BOB	2nd District	11 Samuel Ln Loretto 762-5501			X				
MOORE, W. T.	5th District	305 Pond Field Rd West Point 762-8078 762-3217			X				
NIEDERGESES, MARK	4th District	4202 Marie Ln L'Burg 762-8007	X		X				
PERRY, TIM	6th District	1136 Eth.Red Hill Rd Ethridge 852-2870		X	X				
SHANNON, KEVIN	1st District	2757 Hwy 43S Leoma 829-2490			X				
TURNER, HENRY	7th District	37 Mint Spring Rd Ethridge 766-1040			X				
WOODALL, GLENN E	8th District	1401 Hart Ave L'Burg 762-7419			X				
WRAY, JOE R	8th District	1403 Beckham Ave L'Burg			X				
					17				1

Motion carried with a roll call vote

Total voting aye Seventeen (17)

Total absent One (1)

DATE June 26, 2001

RESOLUTION #05062601

Resolution to approve budget amendments for the Lawrence County Drug Enforcement NOW, THEREFORE, BE IT RESOLVED by the Lawrence County Board of Commissioners meeting in special session this 26th day of June, 2001 approve budget amendments for the Lawrence County Drug Enforcement.

FUND - 122

ACCOUNT NUMBER	SUB	DESCRIPTION	DEBIT AMOUNT	CREDIT AMOUNT
42910		Proceeds from Confiscated Prop	21,900.00	
54150	718	Motor Vehicles		21,900.00
		To adjust Drug Enforcement - To recognize additional revenue & incr. Motor Vehicles.		
42240		Criminal Court-Drug Ctrl Fines	17,662.18	
42340		General Sessions-Drug Ctrl Fines		12,232.63
39000		Fund Balance		5,429.55
		To adjust Drug Enforcement - To recognize additional revenue in the Criminal Court-Drug Control fines and reduce General Sessions and increase Fund Balance with the additional estimated revenue.		
44530		Sale Of Equipment	1,970.98	
39000		Fund Balance	17,404.02	
54150	307	Communication		850.00
54150	320	Dues/Memberships		150.00
54150	335	Maintenance/Repair-Building		500.00
54150	336	Maintenance/Repair-Equipment		300.00
54150	338	Maintenance/Repair-Vehicles		1,700.00
54150	335	Maintenance/Repair-Building		500.00
54150	355	Travel		1,900.00
54150	357	Veterinary Services		400.00
54150	399	Other Contracted Services		100.00
54150	401	Animal Food & Supplies		700.00
54150	422	Food Supplies		600.00
54150	431	Law Enforcement Supplies		1,450.00
54150	450	Tires/Tubes		300.00
54150	451	Uniforms		450.00
54150	709	Data Processing Equipment		2,300.00
54150	716	Law Enforcement Equipment		7,000.00
54150	719	Office Equipment		175.00
		To adjust Drug Enforcement - To recognize additional revenue from Sale Of Equipment and Fund Balance Transfer, to increase expense line items where needed.		

Fund 122 - \$ 58,937.18 \$ 58,937.18

COUNTY COMMISSION, LAWRENCE COUNTY
KENNEITH WEATHERS COUNTY CLERK

RESOLUTION #	APPROVE BUDGET AMENDMENTS FOR THE LAWRENCE COUNTY DRUG CONTROL FUND #122.		MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
05062601	Approve Budget Amendments for the Lawrence County Drug Control Fund #122.								
BAILEY, JACKIE	9th District	762-3716 411 6th St L'Burg, TN 829-2358			X				
BENEFIELD, RONALD	7th District	91 Benefield Ln Ethridge 762-5501			X				
BRAZIER, OLAN	5th District	175 Reed Patch Rd L'Burg 762-3167			X				
BUIE, JIM	9th District	508 8th St L'Burg 964-3404			X				
BURNS, FRANKLIN	6th District	383 LBurg Henryville Eth. 852-2211 762-1531			X				
DOSS, BARRY	3rd District	66 Shoally Br Rd Leoma 762-7118	X		X				
DRYDEN, JERRY	4th District	12 Ingram Rd Leoma 852-2899			X				
GABEL, JIM	1st District	2773 Hwy 43 POBox 176 Leoma 852-2221 762-1016			X				
GOWEN, JIM	3rd District	114 Richardson RD Leoma 853-6709			X				
GREEN, ROBERT L	2nd District	404 N Military PO BX 224 Loretto 853-7221 766-1500						X	
MOORE, BOB	2nd District	11 Samuel Ln Loretto 762-5501			X				
MOORE, W. T.	5th District	305 Ford Field Rd West Point 762-8078 762-3217			X				
NIEDERGESES, MARK	4th District	4202 Marie Ln L'Burg 762-8007		X					
PERRY, TIM	6th District	1136 Eth.Red Hill Rd Ethridge 852-2870			X				
SHANNON, KEVIN	1st District	2757 Hwy 43S Leoma 829-2490			X				
TURNER, HENRY	7th District	37 Mint Spring Rd Ethridge 766-1040			X				
WOODALL, GLENN E	8th District	1401 Hart Ave L'Burg 762-7419			X				
WRAY, JOE R	8th District	1403 Beckham Ave L'Burg			X				
					17				1

Motion carried with a roll call vote.

Total voting aye Seventeen (17)

Total absent One (1)

DATE June 26, 2001

RESOLUTION #06062601

Resolution to approve budget amendments for the Lawrence County Highway Fund
 NOW, THEREFORE, BE IT RESOLVED by the Lawrence County Board of Commissioners
 meeting in special session this 26th day of June, 2001 approve budget amendments
 for the Lawrence County Highway/Public Works Fund.

FUND - 131

ACCOUNT NUMBER	SUB	DESCRIPTION	DEBIT AMOUNT	CREDIT AMOUNT
44530		Sale of Equipment	5,500.00	
61000	307	Communication		2,500.00
61000	309	Contracts with Government Agencies		50.00
61000	336	Maintenance/Repair-Equipment		50.00
61000	454	Water & Sewer		2,500.00
61000	599	Other Charges		400.00
		To adj Hwy/Adm - Increase Communication, Contracts w/Govt Agencies, Maintenance/Repair-Eqpmnt, Water/Sewer, Other Charges, & to recognize the increase in Revenue for the sale of Equipment (44530).		
49800		Operating Transfers/Revenue	100,000.00	
62000	402	Hwy/Bridge Maintenance/Asphalt		100,000.00
		To adj Hwy/Bridge Maint-Increase Asphalt. To recognize the operating transfer from Fund 176, and to increase Asphalt Expense.		
62000	399	Other Contracted Services	1,150.00	
62000	455	Wood Products	2,500.00	
62000	408	Concrete		1,500.00
62000	427	Ice		50.00
62000	433	Road Signs		1,100.00
62000	599	Other Charges		1,000.00
		To adj Hwy/Bridge Maint-Incr Concrete, Ice, Signs, Other Charges.		
63100	336	Maintenance/Repair-Equipment	15,000.00	
63100	425	Gasoline		9,000.00
63100	599	Other Charges		6,000.00
		To adj Hwy/Oper & Maint of Eqpmnt-Incr Gasoline and Other Charges, & to reduce Maintenance/Repair-Equipment.		
47230		Disaster Relief	35,500.00	
65000	506	Liability Insurance		31,000.00
65000	511	Vehicle/Eqmt Insurance		4,500.00
		To adj Hwy/Other Charges-Incr Liability Insurance & Vehicle Ins.		
66000	205	Employee & Dependent Ins.	8,500.00	
66000	204	State Retirement		8,500.00
		To adj Hwy/Emp. Benefits-Incr State Retirement.		
68000	705	Bridge Construction	29,000.00	
68000	718	Motor Vehicles		5,000.00
68000	791	Other Construction		24,000.00
		To adj Hwy/Capital Outlay-Increase Vehicles & Other Construction.		

Fund 131 - \$ 197,150.00 \$ 197,150.00

COUNTY COMMISSION, LAWRENCE COUNTY
KENNETH WEATHERS COUNTY CLERK

RESOLUTION #	APPROVE BUDGET AMENDMENTS FOR THE LAWRENCE COUNTY HIGHWAY FUND #131.		MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
06062601	Approve Budget Amendments for the Lawrence County Highway Fund #131.								
	BAILEY, JACKIE	9th District	762-3716 411 6th St L'Burg, TN 829-2358		X				
	BENEFIELD, RONALD	7th District	91 Benefield Ln Ethridge 762-5501		X				
	BRAZIER, OLAN	5th District	175 Reed Patch Rd L'Burg 762-3167		X				
	BUJE, JIM	9th District	508 8th St L'Burg 964-3404		X				
	BURNS, FRANKLIN	6th District	383 LBurg Henryville Eth. 852-2211 762-1531		X				
	DOSS, BARRY	3rd District	66 Shoally Br Rd Leoma 762-7118		X				
	DRYDEN, JERRY	4th District	12 Ingram Rd Leoma 852-2899		X				
	GABEL, JIM	1st District	2773 Hwy 43 POBox 176 Leoma 852-2221 762-1016		X				
	GOWEN, JIM	3rd District	114 Richardson RD Leoma 853-6709		X				
	GREEN, ROBERT L	2nd District	404 N Military PO BX 224 Loretto 853-7221 766-1500					X	
	MOORE, BOB	2nd District	11 Samuel Ln Loretto 762-5501		X				
	MOORE, W. T.	5th District	305 Ford Field Rd West Point 762-8078 762-3217	X	X				
	NIEDERGESES, MARK	4th District	4202 Marie Ln L'Burg 762-8007		X				
	PERRY, TIM	6th District	1136 Eth.Red Hill Rd Ethridge 852-2870		X				
	SHANNON, KEVIN	1st District	2757 Hwy 43S Leoma 829-2490		X				
	TURNER, HENRY	7th District	37 Mint Spring Rd Ethridge 766-1040		X				
	WOODALL, GLENN E	8th District	1401 Hart Ave L'Burg 762-7419		X				
	WRAY, JOE R	8th District	1403 Beckham Ave L'Burg		X				
					17				1

Motion carried with a roll call vote.

Total voting aye Seventeen (17)

Total absent One (1)

DATE June 26, 2001

Resolution to approve budget amendments for the Lawrence County Debt Service Fund
 NOW, THEREFORE, BE IT RESOLVED by the Lawrence County Board of Commissioners
 meeting in Special session this 26th day of June, 2001 approve budget amendments
 for the Lawrence County General Debt Service Fund.

FUND - 151					
ACCOUNT NUMBER	SUB	DESCRIPTION	DEBIT AMOUNT	CREDIT AMOUNT	
49100		Bond Proceeds	9,800,000.00		
44110		Investment Income	23,209.00		
39000		Fund Balance	4,707.69		
99300	612	Principal on Other Loans Payable		9,827,916.69	
		To adjust Pymts to Refunded Bond Escrow Agent - Increase Principal			
		on Other Loans Payable & Recognize Bond Proceeds, Invst Income and			
		transfer from Fund Balance.			
44510		Investment Income	38,380.00		
39000		Fund Balance		6,384.00	
81100	604	Interest on Notes		21,781.00	
81100	699	Other Debt Service		10,215.00	
		To adj. General Govt. Debt Service -Incr Interest on Notes & Other			
		Debt Service & Recognize Invstmt Income & increase to Fund Balance.			
49100		Bond Proceeds	151,558.00		
81300	606	Other Debt Issuance Charges		80,730.00	
81300	699	Other Debt Service		70,828.00	
		To adj. Education Debt Service -Incr Other Debt Issuance Charges,			
		Other Debt Service and Recognize Bond Proceeds.			
39000		Fund Balance	247,450.00		
81300	603	Interest		247,450.00	
		To adj. Education Debt Service -Increase Interest on Bonds. To			
		reflect final payment on new 2000-2001 refunding School Bond.			

Fund 151 - \$10,265,304.69 \$10,265,304.69

COUNTY COMMISSION, LAWRENCE COUNTY
KENNEIH WEATHERS COUNTY CLERK

RESOLUTION # 07062601		MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
Approve Budget Amendments for the Lawrence County Debt Service Fund #151.								
BAILEY, JACKIE	9th District 762-3716 411 6th St L'Burg, TN 829-2358			X				
BENEFIELD, RONALD	7th District 91 Benefield Ln Ethridge 762-5501			X				
BRAZIER, OLAN	5th District 175 Reed Patch Rd L'Burg 762-3167			X				
BUJE, JIM	9th District 508 8th St L'Burg 964-3404			X				
BURNS, FRANKLIN	6th District 383 LBurg Henryville Eth. 852-2211 762-1531	X		X				
DOSS, BARRY	3rd District 66 Shoally Br Rd Leoma 762-7118			X				
DRYDEN, JERRY	4th District 12 Ingram Rd Leoma 852-2899		X	X				
GABEL, JIM	1st District 2773 Hwy 43 POBox 176 Leoma 852-2221 762-1016			X				
GOWEN, JIM	3rd District 114 Richardson RD Leoma 853-6709			X				
GREEN, ROBERT L	2nd District 404 N Military PO BX 224 Loretto 853-7221 766-1500			X				X
MOORE, BOB	2nd District 11 Samuel Ln Loretto 762-5501			X				
MOORE, W. T.	5th District 305 Ford Field Rd West Point 762-8078 762-3217			X				
NIEDERGESES, MARK	4th District 4202 Marie Ln L'Burg 762-8007			X				
PERRY, TIM	6th District 1136 Eth.Red Hill Rd Ethridge 852-2870			X				
SHANNON, KEVIN	1st District 2757 Hwy 43S Leoma 829-2490			X				
TURNER, HENRY	7th District 37 Mint Spring Rd Ethridge 766-1040			X				
WOODALL, GLENN E	8th District 1401 Hart Ave L'Burg 762-7419			X				
WRAY, JOE R	8th District 1403 Beckham Ave L'Burg			X				
				17				1

Motion carried with a roll call vote.

Total voting aye Seventeen (17)

Total absent One (1)

DATE June 26, 2001

RESOLUTION #08062601

Resolution to approve budget amendments for the Lawrence County Debt Service Fund
 NOW, THEREFORE, BE IT RESOLVED by the Lawrence County Board of Commissioners
 meeting in special session this 26th day of June, 2001 approve budget amendments
 for the Lawrence County General Capital Projects Fund.

FUND - 171

ACCOUNT NUMBER	SUB	DESCRIPTION	DEBIT AMOUNT	CREDIT AMOUNT
49200		Note Proceeds	580,000.00	
91110	321	Engineering Services To adj Capital Projects (general Admin) -Incr Engineering Services.		580,000.00
			\$ 580,000.00	\$ 580,000.00

COUNTY COMMISSION, LAWRENCE COUNTY
KENNETH WEATHERS COUNTY CLERK

RESOLUTION # 08062601 Amendment		MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
Money never borrowed and have to make a payment on tractors. County will reimburse when notes are sold.								
BAILEY, JACKIE	9th District 762-3716 411 6th St L'Burg, TN 829-2358			X				
BENEFIELD, RONALD	7th District 91 Benefield Ln Ethridge 762-5501			X				
BRAZIER, OLAN	5th District 175 Reed Patch Rd L'Burg 762-3167			X				
BUIE, JIM	9th District 508 8th St L'Burg 964-3404			X				
BURNS, FRANKLIN	6th District 383 LBurg Henryville Eth. 852-2211 762-1531			X				
DOSS, BARRY	3rd District 66 Shoally Br Rd Leoma 762-7118	X		X				
DRYDEN, JERRY	4th District 12 Ingram Rd Leoma 852-2899			X				
GABEL, JIM	1st District 2773 Hwy 43 POBox 176 Leoma 852-2221 762-1016			X				
GOWEN, JIM	3rd District 114 Richardson RD Leoma 853-6709			X				
GREEN, ROBERT L	2nd District 404 N Military PO BX 224 Loretto 853-7221 766-1500						X	
MOORE, BOB	2nd District 11 Samuel Ln Loretto 762-5501			X				
MOORE, W. T.	5th District 305 Ford Field Rd West Point 762-8078 762-3217		X	X				
NIEDERGESES, MARK	4th District 4202 Marie Ln L'Burg 762-8007			X				
PERRY, TIM	6th District 1136 Eth.Red Hill Rd Ethridge 852-2870			X				
SHANNON, KEVIN	1st District 2757 Hwy 43S Leoma 829-2490			X				
TURNER, HENRY	7th District 37 Mint Spring Rd Ethridge 766-1040			X				
WOODALL, GLENN E	8th District 1401 Hart Ave L'Burg 762-7419			X				
WRAY, JOE R	8th District 1403 Beckham Ave L'Burg			X				
				17				1

Motion to amend carried with a roll call vote.

Total voting aye Seventeen (17)

Total absent One (1)

DATE June 26, 2001

COUNTY COMMISSION, LAWRENCE COUNTY
KENNETH WEATHERS COUNTY CLERK

RESOLUTION # 08062601		MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
Approve Budget Amendments for the Lawrence County DEbt Service Fund #171. AS AMENDED								
BAILEY, JACKIE	9th District 762-3716 411 6th St L'Burg, TN 829-2358			X				
BENEFIELD, RONALD	7th District 91 Benefield Ln Ethridge 762-5501			X				
BRAZIER, OLAN	5th District 175 Reed Patch Rd L'Burg 762-3167			X				
BUIE, JIM	9th District 508 8th St L'Burg 964-3404			X				
BURNS, FRANKLIN	6th District 383 LBurg Henryville Eth. 852-2211 762-1531			X				
DOSS, BARRY	3rd District 66 Shoally Br Rd Leoma 762-7118			X				
DRYDEN, JERRY	4th District 12 Ingram Rd Leoma 852-2899			X				
GABEL, JIM	1st District 2773 Hwy 43 POBox 176 Leoma 852-2221 762-1016			X				
GOWEN, JIM	3rd District 114 Richardson RD Leoma 853-6709			X				
GREEN, ROBERT L	2nd District 404 N Military PO BX 224 Loretto 853-7221 766-1500			X			X	
MOORE, BOB	2nd District 11 Samuel Ln Loretto 762-5501			X				
MOORE, W. T.	5th District 305 Pond Field Rd West Point 762-8078 762-3217			X				
NIEDERGESES, MARK	4th District 4202 Marie Ln L'Burg 762-8007	X		X				
PERRY, TIM	6th District 1136 Eth.Red Hill Rd Ethridge 852-2870		X	X				
SHANNON, KEVIN	1st District 2757 Hwy 43S Leoma 829-2490			X				
TURNER, HENRY	7th District 37 Mint Spring Rd Ethridge 766-1040			X				
WOODALL, GLENN E	8th District 1401 Hart Ave L'Burg 762-7419			X				
WRAY, JOE R	8th District 1403 Beckham Ave L'Burg			X				
				17				1

Motion as amended carried by a roll call vote.

Total voting aye Seventeen (17)

Total absent One (1)

DATE June 26, 2001

Resolution to approve budget amendments for the Highway Capital Projects Fund
 NOW, THEREFORE, BE IT RESOLVED by the Lawrence County Board of Commissioners
 meeting in Special session this 26th day of June, 2001 approve budget amendments
 for the Highway Capital Projects Fund.

FUND - 176

ACCOUNT NUMBER	SUB	DESCRIPTION	DEBIT AMOUNT	CREDIT AMOUNT
76100	791	Hwy Cap Prjts/Other Construction	100,000.00	
99100	590	Operating Transfers/Tfrs to other funds To adj Capital Outlay-Increase Operating Transfers-amending original budget. (Made adjustment at request of Auditors, instead of paying a portion of Fund 131 expense out of 176-directly, as budgeted.)		100,000.00

Fund 176 - \$ 100,000.00 \$ 100,000.00

COUNTY COMMISSION, LAWRENCE COUNTY
KENNETH WEATHERS COUNTY CLERK

RESOLUTION #	APPROVE BUDGET AMENDMENTS FOR THE LAWRENCE COUNTY HIGHWAY CAPITAL PROJECTS FUND #176.		MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
09062601	Approve Budget Amendments for the Lawrence County Highway Capital Projects Fund #176.								
	BAILEY, JACKIE	9th District 762-3716 411 6th St L'Burg, TN 829-2358			X				
	BENEFIELD, RONALD	7th District 91 Benefield Ln Ethridge 762-5501			X				
	BRAZIER, OLAN	5th District 175 Reed Patch Rd L'Burg 762-3167			X				
	BUIE, JIM	9th District 508 8th St L'Burg 964-3404			X				
	BURNS, FRANKLIN	6th District 383 LBurg Henryville Eth. 852-2211 762-1531			X				
	DOSS, BARRY	3rd District 66 Shoally Br Rd Leoma 762-7118	X		X				
	DRYDEN, JERRY	4th District 12 Ingram Rd Leoma 852-2899			X				
	GABEL, JIM	1st District 2773 Hwy 43 POBox 176 Leoma 852-2221 762-1016			X				
	GOWEN, JIM	3rd District 114 Richardson RD Leoma 853-6709			X				
	GREEN, ROBERT L	2nd District 404 N Military PO BX 224 Loretto 853-7221 766-1500							X
	MOORE, BOB	2nd District 11 Samuel Ln Loretto 762-5501			X				
	MOORE, W. T.	5th District 305 Ford Field Rd West Point 762-8078 762-3217			X				
	NIEDERGESES, MARK	4th District 4202 Marie Ln L'Burg 762-8007		X	X				
	PERRY, TIM	6th District 1136 Eth.Red Hill Rd Ethridge 852-2870			X				
	SHANNON, KEVIN	1st District 2757 Hwy 43S Leoma 829-2490			X				
	TURNER, HENRY	7th District 37 Mint Spring Rd Ethridge 766-1040			X				
	WOODALL, GLENN E	8th District 1401 Hart Ave L'Burg 762-7419			X				
	WRAY, JOE R	8th District 1403 Beckham Ave L'Burg			X				
					17				1

Motion carried with a roll call vote.

Total voting aye Seventeen (17)

Total absent One (1)

DATE June 26, 2001

RESOLUTION #10062601

Resolution to approve budget amendments for the Lawrence County Solid Waste Fund
 NOW, THEREFORE, BE IT RESOLVED by the Lawrence County Board of Commissioners
 meeting in Special session this 26th day of June, 2001 approve budget amendments
 for the Lawrence County Solid Waste Fund.

FUND - 207					
ACCOUNT NUMBER	SUB	DESCRIPTION	DEBIT AMOUNT	CREDIT AMOUNT	
49820		Operating Trifs from Primary Gov	44,102.50		
32160		Retained Earnings - Unreserved		44,102.50	
		To adjust Solid Waste - To recognize revenue appv'd for transfer to Solid Waste from Cty General to reimburse low-income, etc subsidy.			
44530		Sale of Equipment	217,877.77		
55754	310	Contracts W/Other Pub. Agencies		36,135.47	
55754	312	Contracts W/Private Agencies		181,742.30	
		To adjust Solid Waste - To recognize revenue from the sale of Eqmpt.			
46980		Other State Grants	4,700.00		
32160		Retained Earnings - Unreserved		4,700.00	
		To adj Solid Waste - To correct original estimate of State Grant Proceeds from Tire-Shred Prog(Increase Rev) & increase Retained Ergs due to increase in appropriated Grant from state to \$41,700 Total.			
32160		Retained Earnings - Unreserved	47,000.00		
55754	360	Brokerage Fees - Recyclables		47,000.00	
		To adjust Solid Waste - To recognize exp of Tire-Shredding Program left out of original budgeted (Revenue was budgeted and Expense was not. Normally both sides are recognized when the Revenue "grant" is determined during the year. (2000-2001 Grant was for \$41,700)			
43106		Comm/Ind'l Waste Coll Chg	65,341.28		
43107		Residential Waste Coll Chg	143,082.51		
55754	312	Contracts W/Private Agencies		146,327.60	
55754	331	Legal Services		732.25	
55754	332	Legal Notices, Recording		865.68	
55754	336	Maintenance & Repair Services/Equipment		1,528.93	
55754	347	Pest Control		342.00	
55754	348	Postal Charges		1,433.42	
55754	506	Liability Insurance		10,000.00	
55754	509	Refunds		3,390.18	
55754	515	Liability Claims		11,834.16	
55754	599	Other Charges		1,969.57	
55754	723	Solid Waste Equipment		30,000.00	
		To adjust Solid Waste - To recognize revenue from Collection Fees and to recognize the increase to proper expenses.			

Fund 207 - \$ 523,104.06 \$ 522,104.06

COUNTY COMMISSION, LAWRENCE COUNTY
KENNETH WEATHERS COUNTY CLERK

RESOLUTION # 10062601		MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
Approve Budget Amendments for the Lawrence County Solid Waste Fund #207								
BAILLY, JACKIE	9th District	762-3716 411 6th St L'Burg, TN 829-2358		X				
BENEFIELD, RONALD	7th District	91 Benefield Ln Ethridge 762-5501		X				
BRAZIER, OLAN	5th District	175 Reed Patch Rd L'Burg 762-3167		X				
BULE, JIM	9th District	508 8th St L'Burg 964-3404		X				
BURNS, FRANKLIN	6th District	383 LBurg Henryville Eth. 852-2211 762-1531		X				
DOSS, BARRY	3rd District	66 Shoally Br Rd Leoma 762-7118		X				
DRYDEN, JERRY	4th District	12 Ingram Rd Leoma 852-2899		X				
GABEL, JIM	1st District	2773 Hwy 43 POBox 176 Leoma 852-2221 762-1016		X				
GOWEN, JIM	3rd District	114 Richardson RD Leoma 853-6709		X				
GREEN, ROBERT L	2nd District	404 N Military PO BX 224 Loretto 853-7221 766-1500					X	
MOORE, BOB	2nd District	11 Samuel Ln Loretto 762-5501		X				
MOORE, W. T.	5th District	305 Rond Field Rd West Point 762-8078 762-3217	X	X				
NIEDERGESES, MARK	4th District	4202 Marie Ln L'Burg 762-8007	X	X				
PERRY, TIM	6th District	1136 Eth.Red Hill Rd Ethridge 852-2870		X				
SHANNON, KEVIN	1st District	2757 Hwy 43S Leoma 829-2490		X				
TURNER, HENRY	7th District	37 Mint Spring Rd Ethridge 766-1040		X				
WOODALL, GLENN E	8th District	1401 Hart Ave L'Burg 762-7419		X				
WRAY, JOE R	8th District	1403 Beckham Ave L'Burg		X				
				17			1	

Motion carried with a roll call vote.

Total voting aye Seventeen (17)

Total voting nay One (1)

DATE June 26, 2001

Resolution #1.1062601
 Budget Amendments General Purpose School Fund
 FUND 141

Account Number	Description	Debit	Credit
1 71200-163	Special Ed. Assistants	\$2,000.00	
71200-195	Special Ed. Substitutes	\$4,000.00	
71200-499	Special Ed. Other Supplies	\$3,000.00	
72220-189	Suppt. Special Ed. Other Salaries		\$8,000.00
72220-355	Suppt. Special Ed. Travel		\$1,000.00
71300-730	Vocational Ed. Equipment	\$5,000.00	
72230-355	Suppt. Vocational Ed. Travel		\$5,000.00
71600-116	Adult Education	\$6,000.00	
72260-355	Suppt. Adult Education		\$1,000.00
72260-790	Suppt. Adult Education		\$5,000.00
72320-701	Office of Superintendent - Equipment		\$5,000.00
72310-510	Board of Education - Trustee's Comm.	\$5,000.00	

To account for line items transfers for year end adjustments with regards to expenditures

Resolution # 11062601
 Budget Amendments General Purpose School Fund
 FUND 141

Account Number	Description	Debit	Credit
1			
✓40210	Local Option Sales Tax		\$315,000.00
✓40110	Current Property Tax	\$45,000.00	
✓40120	Trustee's Collections - Prior Year	\$47,000.00	
✓40140	Interest & Penalty	\$7,000.00	
✓44990	Other Local Revenues	\$8,825.00	
72610-434	Natural Gas		\$125,000.00
72610-415	Electricity		\$150,000.00
39000	Undesignated Fund Balance	\$482,175.00	
	Totals	\$590,000.00	\$590,000.00
	To cover shortfalls in Sales Tax Revenue, to cover overexpenditures in natural gas and electricity.		
2			
72120-131	Medical Personnel		\$13,135.00
72120-201	Social Security		\$814.00
72120-212	Medicare		\$191.00
72120-204	Retirement		\$456.00
72120-207	Medical Insurance	\$5,000.00	
72110-704	Attendance Equipment	\$2,000.00	
72230-161	Vocational Education - Secretary	\$15,960.00	
72410-161	Office of Principal - Secretary		\$3,383.00
72410-201	Social Security		\$210.00
72410-212	Medicare		\$50.00
72410-204	Retirement		\$140.00
72610-166	Operation of Plant - Custodial Staff	\$22,960.00	\$4,581.00
	Totals	\$22,960.00	\$22,960.00
	Line item transfers to account for staffing additions (School Nurse) and to account for staffing changes (secretaries and janitorial positions)		
3			
Cost Center Edge IM2			
47144	Education Edge	\$25,000.00	
72210-355	Travel		\$2,000.00
72210-499	Materials & Supplies		\$3,250.00
72210-457	Staff Development		\$2,000.00
72210-196	Other Professional Development		\$17,750.00
	Totals	\$25,000.00	\$25,000.00
	To account for Education Edge Implementation Phase II grant		
4			
Cost Center TLG01			
46590	Other State Education Funds	\$209,060.00	
71100-499	Instruction - Supplies & Materials		\$34,060.00
71100-722	Instruction - Equipment		\$175,000.00
	Totals	\$209,060.00	\$209,060.00
	To account for Technology Literacy Grant Awarded by State		
5			
Cost Center KNOLB			
44570	Contributions & Gifts	\$838.32	
71100-499	Instr. - Supplies & Materials		\$838.32
	To account for Donations & Exp. w/ regards to Knowledge Bowl Competition		
6			
Cost Center APEOC			
46590	Other State Education Funds	\$5,727.00	
71100-499	Instr. - Material & Supplies		\$4,027.00
72210-499	Suppl. - Material & Supplies		\$1,270.00
72210-355	Travel		\$190.00
71100-195	Substitutes		\$240.00
	Totals	\$5,727.00	\$5,727.00
	To account for Grant awarded to EO Coffman School		

7 Cost Center ERATE		
44170	Miscellaneous Refunds	\$45,285.00
71100-336	Instr. - Maint. of Equipment	\$10,000.00
71100-499	Instr. - Materials & Supplies	\$1,000.00
71100-722	Instr. - Equipment	\$3,000.00
72320-599	Office of Superintendent - Other Charges	\$338.00
72410-499	Office of Principal - Materials	\$1,000.00
72410-701	Office of Principal - Equipment	\$24,947.00
72610-720	Operation of Plant - Equipment	\$5,000.00
	Totals	\$45,285.00

To account for E-Rate Federal Program Allocation

8 Cost Center FEMA		
47990	Other Direct Federal Revenue	\$2,717.00
71100-429	Instr. - Instruction Supplies & Materials	\$507.40
71100-449	Instr. - Textbooks	\$510.00
71100-499	Instr. - Other Supplies & Materials	\$600.00
71100-722	Instr. - Equipment	\$1,099.60
	Totals	\$2,717.00

To account for Balance of FEMA Flood Grant Rev. & Exp.

9 Cost Center GOALS 02		
71100-457	Instr. - In Service & Staff Dev.	\$1,300.00
72210-457	Suppt. - In Service & Staff Dev.	
	Reclassify Exp. to the correct Acct. Code	\$1,300.00

COUNTY COMMISSION, LAWRENCE COUNTY
KENNETH WEATHERS COUNTY CLERK

RESOLUTION #	MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
11062601							
Approve Budget Amendments for the General Purpose School Fund #141.							
BAILLEY, JACKIE	9th District		X				
762-3716 411 6th St. L' Burg, TN							
BENEFIELD, RONALD	7th District		X				
829-2358 91 Benefield Ln Ethridge							
BRAZIER, OLAN	5th District		X				
762-5501 175 Reed Patch Rd L' Burg							
BUIE, JIM	9th District		X				
762-3167 508 8th St L' Burg							
BURNS, FRANKLIN	6th District	X	X				
964-3404 383 L'Burg Henryville Eth.							
DOSS, BARRY	3rd District		X				
852-2211 762-1531 66 Shoally Br Rd Leoma							
DRYDEN, JERRY	4th District		X				
762-7118 12 Ingram Rd Leoma							
GABEL, JIM	1st District		X				
852-2899 2773 Hwy 43 POBox 176 Leoma							
GOWEN, JIM	3rd District		X				
852-2221 762-1016 114 Richardson RD Leoma							
GREEN, ROBERT L	2nd District						X
853-6709 404 N Military PO BX 224 Loretto							
MOORE, BOB	2nd District		X				
853-7221 766-1500 11 Samuel Ln Loretto							
MOORE, W. T.	5th District		X				
762-5501 305 Pond Field Rd West Point							
NIEDERGESES, MARK	4th District		X		X		
762-8078 762-3217 4202 Marie Ln L' Burg							
PERRY, TIM	6th District		X				
762-8007 1136 Eth.Red Hill Rd Ethridge							
SHANNON, KEVIN	1st District		X				
852-2870 2757 Hwy 43S Leoma							
TURNER, HENRY	7th District		X				
829-2490 37 Mint Spring Rd Ethridge							
WOODALL, GLENN E	8th District		X				
766-1040 1401 Hart Ave L' Burg							
WRAY, JOE R	8th District		X				
762-7419 1403 Beckham Ave L' Burg							
			17				1

Motion carried by a roll call vote.

Total voting aye Seventeen (17)

Total absent One (1)

DATE June 26, 2001

Budget Amendments for Food Service Fund 143

	DR	CR
73100 165 Cafeteria Personnel	\$20,000	
73100 336 Maint. & Repair Equipment	\$20,000	
73100 354 Transportation - Other than Studnts		\$11,500
73100 355 Travel		\$1,500
73100 421 Food Preparation Supplies	\$9,000	
73100 422 Food Supplies		\$60,000
73100 435 Office Supplies	\$1,500	
73100 457 In-Service/Staff Dev.		\$500
73100 499 Other Supplies & Materials		\$8,000
73100 710 Food Service Equipment	\$31,000	
Totals	\$81,500	\$81,500

Line item transfers to correct expenditures to actual

COUNTY COMMISSION, LAWRENCE COUNTY
KENNETH WEATHERS COUNTY CLERK

RESOLUTION #	Description		MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
12062601	Approve Budget Amendments for the Food Service Fund #143								
BAILLEY, JACKIE	9th District	762-3716 411 6th St L'Burg, TN 829-2358			X				
BENEFIELD, RONALD	7th District	91 Benefield Ln Ethridge 762-5501			X				
BRAZIER, OLAN	5th District	175 Reed Patch Rd L'Burg 762-3167			X				
BUJE, JIM	9th District	508 8th St L'Burg 964-3404			X				
BURNS, FRANKLIN	6th District	383 LBurg Henryville Eth. 852-2211 762-1531			X				
DOSS, BARRY	3rd District	66 Shoally Br Rd Leoma 762-7118	X		X				
DRYDEN, JERRY	4th District	12 Ingram Rd Leoma 852-2899			X				
GABEL, JIM	1st District	2773 Hwy 43 POBox 176 Leoma 852-2221 762-1016			X				
GOWEN, JIM	3rd District	114 Richardson RD Leoma 853-6709			X				X
GREEN, ROBERT L	2nd District	404 N Military PO BX 224 Loretto 853-7221 766-1500			X				
MOORE, BOB	2nd District	11 Samuel Ln Loretto 762-5501			X				
MOORE, W. T.	5th District	305 Ford Field Rd West Point 762-8078 762-3217			X				
NIEDERGESES, MARK	4th District	4202 Marie Ln L'Burg 762-8007		X	X				
PERRY, TIM	6th District	1136 Eth.Red Hill Rd Ethridge 852-2870			X				
SHANNON, KEVIN	1st District	2757 Hwy 43S Leoma 829-2490			X				
TURNER, HENRY	7th District	37 Mint Spring Rd Ethridge 766-1040			X				
WOODALL, GLENN E	8th District	1401 Hart Ave L'Burg 762-7419			X				
WRAY, JOE R	8th District	1403 Beckham Ave L'Burg			X				
					17				1

Motion carried with a roll call vote.

Total voting aye Seventeen (17)

Total absent One (1)

DATE June 26, 2001

Budget Amendments for Extended School Program Fund 146

	DR	CR
43517 Tuition - Other	\$22,018	
46590 Other State Education Funds		\$6,950
73300 162 Clerical personnel		
73300 189 Other Salaries & Wages		\$12,035
73300 201 Social Security		\$745
73300 204 Retirement		\$419
73300 212 Medicare		\$175
73300 499 Other Supplies & Materials		\$1,250
73300 599 Other Charges		\$444

\$22,018 \$22,018

To Account for increased revenue & expenditures for the extended school summer programs county wide

COUNTY COMMISSION, LAWRENCE COUNTY
KENNEITH WEATHERS COUNTY CLERK

RESOLUTION #	MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
13062601							
Approve Budget Amendments for the Extended School Program Fund #146.							
BAILLEY, JACKIE	9th District		X				
762-3716 411 6th St. L'Burg, TN 829-2358							
BENEFIELD, RONALD	7th District		X				
91 Benefield Ln Ethridge 762-5501							
BRAZIER, OLAN	5th District		X				
175 Reed Patch Rd L'Burg 762-3167							
BUIE, JIM	9th District		X				
508 8th St L'Burg 964-3404							
BURNS, FRANKLIN	6th District		X				
383 LBurg Henryville Eth. 852-2211 762-1531							
DOSS, BARRY	3rd District		X				
66 Shoally Br Rd Leoma 762-7118							
DRYDEN, JERRY	4th District	X	X				
12 Ingram Rd Leoma 852-2899							
GABEL, JIM	1st District		X				
2773 Hwy 43 POBox 176 Leoma 852-2221 762-1016							
GOWEN, JIM	3rd District		X				
114 Richardson RD Leoma 853-6709							
GREEN, ROBERT L	2nd District						X
404 N Military PO BX 224 Loretto 853-7221 766-1500							
MOORE, BOB	2nd District		X				
11 Samuel Ln Loretto 762-5501							
MOORE, W. T.	5th District		X				
305 Ford Field Rd West Point 762-8078 762-3217							
NIEDERGESES, MARK	4th District	X	X				
4202 Marie Ln L'Burg 762-8007							
PERRY, TIM	6th District		X				
1136 Eth.Red Hill Rd Ethridge 852-2870							
SHANNON, KEVIN	1st District		X				
2757 Hwy 43S Leoma 829-2490							
TURNER, HENRY	7th District		X				
37 Mint Spring Rd Ethridge 766-1040							
WOODALL, GLENN E	8th District		X				
1401 Hart Ave L'Burg 762-7419							
WRAY, JOE R	8th District		X				
1403 Beckham Ave L'Burg							
			17				1

Motion carried with a roll call vote.

Total voting aye Seventeen (17)

Total absent One (1)

DATE June 26, 2001

RESOLUTION NO. #14062601

RESOLUTION TO AUTHORIZE COUNTY EXECUTIVE TO EXECUTE
LEASE AGREEMENT WITH STATE UNIVERSITY AND
COMMUNITY COLLEGE SYSTEM OF TENNESSEE

WHEREAS, Lawrence County is preparing to construct a 10,000 square foot building to be used as the South Central Tennessee Career Center, Lawrence County Offices upon Lot 1 of the German Subdivision; and


WHEREAS, the State University and Community College System of Tennessee will lease said building from Lawrence County at an annual rent of \$80,000.00 per year upon construction and occupancy of said building, a copy of said proposed lease is attached hereto and incorporated herein; and

WHEREAS, the County Executive should be granted the authority to execute said lease contingent upon the construction of said building;

THEREFORE, BE IT RESOLVED by the Lawrence County Board of Commissioners meeting in Special Session this 26th day of June, 2001, that the County Executive is authorized to execute the proposed lease agreement between Lawrence County and the State University and Community College System of Tennessee contingent upon the construction of the aforesaid South Central Tennessee Career Center, Lawrence County Office.

This resolution shall take effect upon its adoption and approval.

APPROVED:


STEVE HILL, COUNTY EXECUTIVE

ATTEST:


KENNETH WEATHERS, COUNTY CLERK



This Instrument Prepared By:
Tennessee Board of Regents
Suite 350
1415 Murfreesboro Road
Nashville, Tennessee 37217-2833

This Lease, entered into as of this 25th day of May, 2001, made by and between
Lawrence County

hereinafter called the Lessor, and
the State University and Community College System of Tennessee
hereinafter called the State.

WITNESSETH:

- 1. LOCATION:** The Lessor hereby leases unto the State those certain premises with the appurtenances situated in the County of Lawrence, City of Lawrenceburg, located at 708 N. Mahr Ave.
- 2. DESCRIPTION:** The premises above are more particularly described as follows:
Approximately 10,000 square feet of space to be used as the South Central Tennessee Career Center, Lawrence County Office.

Being (part of) the same property further described in last recorded instrument conveyed to the Lessor in Deed Book _____, Page _____, recorded in the Register's Office, _____ County, Tennessee

- 3. TERM:** The term of this lease shall commence on January 1, 2002 and shall end on June 30, 2004 with such rights of termination as are hereinafter expressly set forth. If the date of occupancy is other than the commencement date, then the rental period shall begin with the date of occupancy, provided that the rental period shall begin no later than the latter of (a) the commencement date or (b) 30 days after the space is made available to the State in accordance with the conditions of this lease. This provision shall not relieve the Lessor of the liability to the State for damages in the event that the space is not made available to the State in accordance with the conditions of this lease on the commencement date specified above.

- 4. RENTAL:** The State shall pay rental in arrears on the last day of the payment period as follows:
Annual rent of \$80,000.00, payable in installments of \$ 6,666.67 per month Rent payable hereunder for any period of time less than one month shall be determined by prorating the monthly rental herein specified, based on the actual number of days in the month. Rental shall be paid to Lessor at the address specified in Paragraph 6, or to such other address as the Lessor may designate by a notice in writing.

5. TERMINATION:

- A. FOR CONVENIENCE:** The State may terminate this lease at any time by giving written notice to the Lessor at least 90 days prior to the date when such termination becomes effective.
Said notice shall commence on the day after the date of mailing.
- B. FOR CAUSE:** The State may in its sole discretion terminate this lease at any time for any of the following causes: (a) Failure of the Lessor to provide any of the services required under the terms of this lease; (b) Failure by the Lessor to make such modifications, alterations or improvements as may be necessary to insure that the leased premises are brought up to, and maintained at, codes for building construction, health, fire and life safety, and handicapped accessibility, applicable to the leased premises, except where deficiencies are caused by the Lessee State; (c) Failure to disclose any conflict or potential conflict of interest existing at the date of this lease or hereafter created; (d) Termination or consolidation of the State operations or programs housed in the leased premises because of loss of funding or otherwise; (e) Lack of funding by the appropriate Legislative Body for obligations required of the State under this lease; (f) Misrepresentations contained in the response to the request for proposal or committed during the negotiation, execution or term of this lease; (g) The availability of space in State-owned property, provided that no cancellation for this reason may take place until the lease has been in effect for one year, and (h) Any other breach of the terms of this lease by Lessor which is not adequately remedied within twenty (20) days of the mailing of written notices thereof to Lessor.

6. NOTICES: All Notices herein provided to be given, or which may be given, by either party to the other, shall be deemed to have been fully given when made in writing and deposited in the United States mail, certified and postage prepaid, and addressed as follows:

To the Lessor at:

Lawrence County
Director of Accounts & Budgets
219 Centennial Blvd.
Lawrenceburg, Tennessee 38464

To the State at:

Tennessee Board of Regents
Office of Facilities Development
Suite 664
1415 Murfreesboro Road
Nashville, Tennessee 37217-2833

7. ASSIGNMENT AND SUBLETTING: The State shall not assign this lease without the written consent of the Lessor, but shall in any event have the right to sublet the leased premises.

8. INSPECTION: The Lessor reserves the right to enter and inspect the leased premises, at reasonable times, and to render services and make any necessary repairs to the premises.

9. ALTERATIONS: The State shall have the right during the existence of this lease to make alterations, attach fixtures and erect additions, structures or signs in or upon the leased premises. Such fixtures, additions, structures or signs so placed in or upon or attached to the leased premises under this lease or any prior lease of which this lease is an extension or renewal shall be and remain the property of the State and may be removed therefrom by the State prior to the termination or expiration of this lease or any renewal or extension thereof, or within a reasonable time thereafter.

10. SURRENDER OF POSSESSION: Upon termination or expiration of this lease, the State will peaceably surrender to the Lessor the leased premises in as good order and condition as when received, reasonable use and wear thereof and damage by earthquake, fire, public calamity, the elements, acts of God, or circumstances over which the State has no control or for which Lessor is responsible pursuant to this lease, excepted. The State shall have no duty to remove any improvements or fixtures placed by it on the premises or to restore any portion of the premises altered by it, save and except in the event the State elects to remove any such improvement or fixture and such removal causes damages or injury to the leased premises and then only to the extent of any such damage or injury.

11. QUIET POSSESSION: The Lessor agrees that the State, keeping and performing covenants contained herein on the part of the State to be kept and performed, shall at all times during the existence of this lease peaceably and quietly have, hold and enjoy the leased premises, without suit, trouble or hindrance from the Lessor, or any person claiming under Lessor.

12. REPAIR AND MAINTENANCE: During the lease term, the Lessor shall maintain the leased premises and appurtenances which he provides in good repair and tenable condition, including, but not limited to, the maintenance and repair of the elevator, if any, plumbing, heating, electrical, air conditioning and ventilating equipment and fixtures to the end that all such facilities are kept in good operating condition except in case of damage arising solely from a willful or negligent act of the State's agent, invitee, or employee. Lessor's obligations shall also include, but are not limited to, periodic painting to the satisfaction of the State, furnishing and replacing electrical light bulbs, fluorescent tubes, ballasts and starters, and air conditioning and ventilating equipment filters. In case Lessor, after notice in writing from the State requiring the Lessor to comply with the requirements of this paragraph in regard to a specified condition, shall fail, refuse or neglect to comply therewith, or in the event of an emergency constituting a hazard to the health or safety of the State's employees, property, or invitees, the State may perform such maintenance or make such repair at its own cost and, in addition to any other remedy the State may have, may deduct the amount thereof from the rent that may then be or thereafter become due hereunder.

13. APPROPRIATIONS: All terms and conditions of this lease are made subject to the continued appropriations by the appropriate Legislative Body.

14. DESTRUCTION: If the leased premises are totally destroyed by fire or other casualty, this lease shall terminate. If such casualty shall render ten (10) percent or less of the floor space of the leased premises unusable for the purpose intended, Lessor shall effect restoration of the premises as quickly as is reasonably possible, but in any event within thirty (30) days.

In the event such casualty shall render more than ten (10) percent of such floor space unusable but not constitute total destruction, Lessor shall forthwith give notice to State of the specific number of days required to repair the same. If Lessor under such circumstances shall not give such notice within fifteen (15) calendar days after such destruction, or if such notice shall specify that such repairs will require more than ninety (90) days to complete from date such notice is given, State, in either such event, at its option, may terminate this lease or, upon notice to Lessor, may elect to undertake the repairs itself, deducting the cost thereof from the rental due under this lease and any other lease between Lessor and State.

In the event of any such destruction other than total, where the State has not terminated the lease as herein provided, or pursuant to the terms hereof has not elected to make the repairs itself, Lessor shall diligently prosecute the repair of said leased premises and, in any event, if said repairs are not completed within the period of thirty (30) days for destruction aggregating ten (10) percent or less of the floor space, or within the period specified in Lessor's notice in connection with partial destruction aggregating more than ten (10) percent, the State shall have the option to terminate this lease or complete the repairs itself, deducting the cost thereof from the rental due or to become due under this lease and any other lease between Lessor and State.

In the event the State remains in possession of said premises though partially destroyed, the rental as herein provided shall be reduced by the same ratio as the net square feet the State is thus precluded from occupying bears to the total net square feet in the leased premises. "Net square feet" shall mean actual inside dimensions and shall not include public corridors, stairwells, elevators, and restrooms.

15. SERVICES AND UTILITIES: The Lessor shall furnish to the State, during lease term, at Lessor's sole cost, the following services, utilities and supplies: (Enter "X" in each applicable box)

<input type="checkbox"/>	(1) All utilities (except telephone)
<input type="checkbox"/>	(2) Janitor Services & Supplies
<input checked="" type="checkbox"/>	(3) Drinking Fountain
<input type="checkbox"/>	(4) Elevator Service
<input checked="" type="checkbox"/>	(5) Hot and Cold Water Equipment
<input type="checkbox"/>	(6) Restroom Supplies
<input checked="" type="checkbox"/>	(7) Heat Equipment
<input checked="" type="checkbox"/>	(8) Air Conditioning Equipment

Daily: Dust all furniture, counters, cabinets and window sills; sweep all floors, empty all wastebaskets and ashtrays; dispose of all rubbish; clean and maintain in sanitary condition all restrooms and plumbing fixtures; sweep sidewalks, stairways and halls; remove snow from entrance ways and parking areas if present; clean the parking area; and replace light bulbs, tubes, ballasts and starters if necessary.

Weekly: Mop all floors and dust all venetian blinds. Vacuum carpets, if any.

Every Other Month: Strip and wax all floors.

Semi-Annually: Wash all windows, venetian blinds, light fixtures, walls and painted surfaces.

The janitorial service, if provided above, shall be provided in accordance with the following schedule:

In the event of the failure by the Lessor to furnish any such services, utilities or supplies in a satisfactory manner, the State may furnish the same at its own cost, and, in addition to any other remedy the State may have, may deduct the amount thereof from the rent or any other payments that may then be or thereafter become due hereunder.

16. SERVICES CREDIT: Lessor agrees that the rental provided under the terms of Paragraph 4 hereof is based in part upon the costs of the services, utilities, and supplies to be furnished by Lessor pursuant to Paragraph 15 hereof and that should the State vacate the premises prior to the end of the term of this lease, or, if after notice in writing from the State, all or any part of such services, utilities or supplies for any reason are not used by the State, then, in such event, the monthly rental rate as to each month or portion thereof as to which such services, utilities or supplies are not used by the State shall be reduced by an amount equal to the average monthly costs of such unused services, utilities or supplies during the six-month period immediately preceding the first month in which such services, utilities or supplies are not used.

17. TIME OF ESSENCE: Time is of the essence of this lease, and the terms and provisions of this lease shall extend to and be binding upon and inure to the benefit of the heirs, executors, administrators, successors and assigns to the respective parties hereto.

18. HOLDING OVER: In the event the State remains in possession of the premises after the expiration of the lease term, or any extension thereof, this lease shall be automatically extended on a month to month basis, subject to thirty (30) days termination by either party, and otherwise on the terms and conditions herein specified, so far as applicable.

19. FINANCIAL INTEREST: The Lessor will provide or has provided to the State a list of names and addresses of persons, associations, or corporations who hold any financial interest in the above leased property; such list shall be immediately revised in the event of a transfer of any such interest.

20. CODES: The Lessor shall maintain the leased premises in accordance with all fire, building and life safety codes and handicapped accessibility codes.

21. SPACE AUDIT: The Lessor certifies that the amount of space, as described in Paragraph 2 above, is accurate to the best of his knowledge. The State reserves the right to perform physical measurements of said space and adjust the rental amount based upon the amount of space as measured. If the measured amount is less than the amount of space indicated in Paragraph 2 above, the adjustment in rent shall be a percentage reduction equal to the percentage difference between the space as reported by the Lessor and that actually measured by the State. In all cases, the State shall use the current Building Owner's and Manager's Association (BOMA) standards of measurements for either single or multi-tenant occupancy, whichever is applicable.

22. PEST CONTROL: The Lessor shall maintain the premises in a condition that is free of pests, rodents, and other vermin.

23. The Lessor fully understands that this lease is not binding except and until all appropriate State officials' signatures have been fully obtained, approval of this agreement has been given by the State Building Commission, if applicable, and the fully executed document returned to the Lessor.

24. Prior to the execution of this lease, the special provisions which are described below and/or attached hereto and incorporated by reference were agreed upon.

Addendum A: Any claim alleging personal injury or property damage resulting from the negligence of the State, its employees or agents, shall be submitted to the State Board of Claims or Claims Commission, whichever is applicable, for disposition in accordance with the applicable sections of the Tennessee Code Annotated. Damages recoverable against the State, its employees or agents, shall be expressly limited to claims paid by the Board or Commission. The State shall have no liability except as expressly stated herein.

Addendum B: Lessee has the right to renew for up to five years, in one-year increments, at a rate of \$9.00 per square foot or \$90,000.00 annually, subject to the availability of funds.

IN WITNESS WHEREOF, this lease has been executed by the parties hereto:

LESSOR

STATE

BY: _____
Name: Steve Hill
Title: County Executive

*must be notarized if Term is greater than 5 years
or lease consideration is more than \$40,000 per year*

BY: _____
Signature of President for University or Community College
or of Vice-Chancellor for a Technology Center
*must be notarized if Term is greater than 5 years
or lease consideration is more than \$40,000 per year*

BY: _____
Signature of Chancellor or designee
*if Term is greater than 5 years
or lease consideration is more than \$15,000 per year*

BY: _____
Commissioner of Finance and Administration
*if Term is greater than 5 years
or lease consideration is more than \$40,000 per year*

Approved as to form and legality:

Attorney General
*if Term is greater than 5 years
or lease consideration is more than \$40,000 per year*

BY: _____
Governor
*if this Lease is a supplement or modification to an existing Lease
which was signed by the Governor.*

COUNTY COMMISSION, LAWRENCE COUNTY
KENNEITH WEATHERS COUNTY CLERK

RESOLUTION #	MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
14062601							
Authorize County Executive to execute a lease agreement with State University and Community College System of Tennessee.							
BAILEY, JACKIE 9th District	762-3716 411 6th St L'Burg, TN		X				
BENEFIELD, RONALD 7th District	829-2358 91 Benefield Ln Ethridge		X				
BRAZIER, OLAN 5th District	762-5501 175 Reed Patch Rd L'Burg		X				
BUIE, JIM 9th District	762-3167 508 8th St L'Burg		X				
BURNS, FRANKLIN 6th District	964-3404 383 LBurg Henryville Eth.		X				
DOSS, BARRY 3rd District	852-2211 66 Shoally Br Rd Leoma		X				
DRYDEN, JERRY 4th District	762-7118 12 Ingram Rd Leoma		X				
GABEL, JIM 1st District	852-2899 2773 Hwy 43 POBox 176 Leoma		X				
GOWEN, JIM 3rd District	852-2221 114 Richardson RD Leoma		X				
GREEN, ROBERT L 2nd District	853-6709 404 N Military PO BX 224 Loretto						X
MOORE, BOB 2nd District	853-7221 11 Samuel Ln Loretto		X				
MOORE, W. T. 5th District	762-5501 305 Ford Field Rd West Point		X		X		
NIEDERGESES, MARK 4th District	762-8078 4202 Marie Ln L'Burg		X				
PERRY, TIM 6th District	762-8007 1136 Eth.Red Hill Rd Ethridge	X	X				
SHANNON, KEVIN 1st District	852-2870 2757 Hwy 43S Leoma		X				
TURNER, HENRY 7th District	829-2490 37 Mint Spring Rd Ethridge		X				
WOODALL, GLENN E 8th District	766-1040 1401 Hart Ave L'Burg		X				
WRAY, JOE R 8th District	762-7419 1403 Beckham Ave L'Burg		X				
			17				1

Motion carried with a roll call vote.

Total voting aye Seventeen (17)

Total absent One (1)

DATE June 26, 2001

RESOLUTION NO. #15062601

RESOLUTION TO ADOPT PERSONNEL POLICY AND HANDBOOK
FOR EMPLOYEES OF LAWRENCE COUNTY HIGHWAY DEPARTMENT

WHEREAS, it appears that the Lawrence County Highway Department desires to make changes to four sections of its Personnel policy and Handbook at the request of its auditors, namely, Working Hours, Leave Without Pay, Use of Vacation/Annual Time and Cellular Phones;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Lawrence County, Tennessee, meeting in special session this 26th day of June, 2001, that the Personnel Policy and Handbook for Employees of Lawrence County Highway Department as attached hereto is adopted in its entirety as amended.

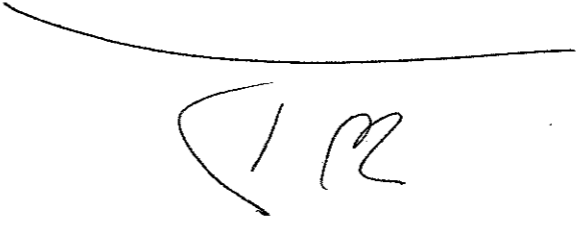
This resolution shall take effect upon its adoption and approval.

APPROVED:

STEVE HILL, COUNTY EXECUTIVE

ATTEST:

KENNETH WEATHERS, COUNTY CLERK



WORKING HOURS

January through December
Monday - Thursday 6:30 a.m. until 5:00 p.m.

Working hours may vary at the discretion of the Highway Superintendent, depending on existing conditions or emergency situations.

All employees should be ready to begin their workday promptly at 6:30 a.m. Employees delayed or prevented from coming to work are expected to notify their supervisor or superintendent before the scheduled starting time. If at all possible, the employee should call in personally. **PLEASE DO NOT** have other family members or friends call for you unless it is an extreme emergency. An employee who is absent on three (3) separate occasions or absent three (3) consecutive work days without notifying his supervisor or superintendent will be subject to termination.

LEAVE WITHOUT PAY

Except as provided or otherwise herein, any employee, at the discretion of the employer, may be granted leave without pay for sufficient reason as determined by the employer.

During the period of absence, the employee will not accrue vacation, sick leave or other benefits. The absence without pay leave shall not extend for a period in excess of (6) months. More time if needed, may be granted at the discretion of the Highway Superintendent.

USE OF VACATION/ANNUAL TIME

Vacation leave may be used only at times approved in advance by the superintendent. Vacation request will be honored to the extent possible. If two or more employees request vacation for the same period of time, it will be the employer's decision if this will create a hardship upon the department. If it is determined that it is not possible for both employees to be on vacation at the same time, the request for vacation time will be honored at the discretion of the superintendent or department head. No employee may give or loan vacation time to another employee.

The Superintendent may schedule up to 2 weeks of vacation each year. One week will normally be around the Christmas Holiday. Employees will be paid for these days of vacation provided they have sufficient hours of accrued vacation/annual time.

Any unused vacation/annual time will be paid to the employee prior to the ending of the calendar year.

Termination of Employment - Upon the termination of employment, an employee shall be entitled to payment for any unused vacation time which has accrued.

CELLULAR PHONES

The use of cellular phones have become a necessary tool of communication among key employees within the highway department. Cellular phones are assigned and are the property of Lawrence County Highway Department. They are to be used for official business only, with an allotment of minutes per phone per month. If, in the event any phone uses an excessive amount of air time over the allotment, the employee, in which the phone is assigned will be asked to provide a written explanation. Any abuse of this policy may result in the forfeiture of the phone, and disciplinary action if deemed necessary by the superintendent.

*Miss WRS
W. Williams
6/26/01*

**PERSONNEL POLICY
AND HANDBOOK**

FOR

EMPLOYEES OF

LAWRENCE COUNTY

HIGHWAY DEPARTMENT

This manual **DOES NOT** create any contractual rights in favor of you or Lawrence County Highway Department. Lawrence County Highway Department reserves the right to amend, rescind, supplement or otherwise alter in whole or in part any of the policies and procedures of this manual at any time.

NON-DISCRIMINATION-EQUAL EMPLOYMENT OPPORTUNITY

Lawrence County Highway Department provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age or disability, in accordance with applicable state and federal law. This policy applies to all terms and conditions of employment, including but not limited to hiring, placement, training, promotion, retention, discipline, termination, layoff, recall, transfer, compensation and benefits. It is our policy to make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in undue hardship.

DEFINITION OF TERMS

Full Time Employee - Any person scheduled to work thirty (30) or more hours every week of and/or a minimum of 1,560 hours per calendar year.

Part Time Employee - Any person scheduled to work less than thirty (30) hours per week.

HIRING POLICY/EMPLOYMENT-AT-WILL

As an equal opportunity employer, this department will consider on the qualifications of all applicants, regardless of applicant's race, sex, religion, national origin, age or handicap. No policy, benefit, or procedure contained herein creates an employment contract for any period of time. All employees will be considered employees-at-will. Employees may be terminated for failure to satisfactorily perform their duties or simply at the will of the Highway Superintendent, but they shall not be terminated for a discriminatory or illegal purpose.

PERSONNEL FILES

An individualized personnel file will be maintained on each employee. It is the responsibility of each employee to provide accurate information to the employer. Employees are also responsible for reporting to the employer any change in the information which they have previously provided.

IMMIGRATION PAPERS

Upon initial employment, all employees are required to complete a Form I-9 to attest that they are lawfully eligible to work in the United States. Employees are further required to supply to the employer copies of documents proving this eligibility.

WORK WEEK

All employees of the Lawrence County Highway Department are paid on a weekly basis. The workweek will begin at 5:00 p.m. on Thursday and end at 4:59 p.m. on the following Thursday. The regular salary of non-exempt employees who receive a salary covers all hours worked up to 40 during each workweek.

WORKING HOURS

January through December
Monday - Thursday 6:30 a.m. until 5:00 p.m.

Working hours may vary at the discretion of the Highway Superintendent, depending on existing conditions or emergency situations.

All employees should be ready to begin their workday promptly at 6:30 a.m. Employees delayed or prevented from coming to work are expected to notify their supervisor or superintendent before the scheduled starting time. If at all possible, the employee should call in personally. **PLEASE DO NOT** have other family members or friends call for you unless it is an extreme emergency. An employee who is absent on three (3) separate occasions or absent three (3) consecutive work days without notifying his supervisor or superintendent will be subject to termination.

EMPLOYEE BREAKS

Employees may take a fifteen (15) minute break for every four (4) hours worked. Such breaks shall be considered a privilege and not a right, and shall never interfere with proper performance of the work responsibilities and work schedule of each department. Break time shall not reduce working time under FLSA.

OVERTIME/COMPENSATORY TIME

Overtime/Compensatory Time - All employees shall be paid overtime or given compensatory time (subject to allowable limits) for all hours worked over 40 during the workweek. No overtime or compensatory time will be earned until the employee has worked on the job over 40 hours during the workweek, with approval of the Superintendent.

Overtime Rate - Hourly rate employees who work overtime will receive overtime pay at a rate of time and one-half their regular pay. For salaried employees, the employee's annual salary is then divided by the number of hours in a normal workweek to determine the regular hourly rate of pay. That rate will then be multiplied by one and one-half to determine the overtime rate of pay. The overtime rate for both hourly and salaried employees applies only those hours worked over 40 during a week.

An employee cannot accrue more than 240 hours of compensatory time. The use of compensatory time is subject to the approval by the Highway Superintendent. Such approval will not be denied unless undue disruption to the office or department will occur.

HOLIDAYS

The following holidays will be declared official holidays and employees will be excused from work without charge to leave.

New Years Day	January 1
Martin Luther King, Jr. Day	3rd Monday in January
Presidents Day	3rd Monday in February
Good Friday	Friday before Easter Sunday
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	1st Monday in September
Columbus Day	2nd Monday in October
Veterans Day	November 11
Thanksgiving Day	4th Thursday in November
Friday after Thanksgiving	4th Friday in November
Christmas Eve	December 24
Christmas Day	December 25

Election Days- Days established by law for holding county, state or national elections throughout the state.

Employees Birthday **

(Employees birthday must be taken or paid within 30 days before or after the actual birthday)

Every effort will be made to allow all employees off on each designated holidays. If it is necessary for an employee to work on a holiday, the employee will be compensated at a rate which is one and one-half times the employee's regular rate of pay for the hours actually worked during the holiday. The employee may elect to receive compensatory time which will be earned at the rate of one and one-half hours for each hour actually worked during the holiday.

To qualify for holiday compensation the employee must work the regularly scheduled day prior to and after the actual holiday. Scheduled vacation will qualify as a day worked.

ON-CALL TIME

Supervisors are called upon to be on a rotating shift for being on-call during the weekends. Supervisors are paid a rate of \$50.00 for the weekend. If the supervisor is called out to take care of a situation, he is paid at his regular rate of pay for a minimum of two hours. Each supervisor must be willing to provide his home telephone number to the central dispatch office, and have a working, published telephone number listing in the current phone directory.

RETIREMENT

Retirement Annuity--- Your retirement plan provides for the payment of benefits for eligible employees at retirement, in accordance with the benefit formula of the Tennessee Consolidated Retirement System.

Eligibility--- A full time employee is eligible for coverage under the plan on the first day of the month coincident with or next following completion of six months of continuous full time service and provided he/she has not reached age sixty. The county pays a substantial sum in addition to your individual contribution each year.

SICK LEAVE

A. Earning and Accumulation Sick Days---Sick leave shall be considered a benefit and privilege and not a right. Full time employees will receive full pay during incapacity caused by illness if sick leave is taken. Sick leave is earned at the rate of one day per month (12 days per year). There is no maximum accumulation of sick leave credits. Accumulated sick leave has no value except for the purpose granted, and in the event of retirement or separation, all unused sick leave shall be forfeited. Upon retirement all accumulated unused sick leave will be added to service time in calculating years of service.

If an employee is in a paid status for one-half of the month or more, he or she will be credited with one day of sick leave for the month. Otherwise, the employee will not accrue any time for the month.

B. General Sick Leave Rules and Procedures

1. Use of Sick Leave--- An employee may use sick leave allowance for absence due to his or her own illness or injury or any immediate family member. For the purposes of sick leave, immediate family shall be defined as spouse, parent, children, grandchildren, and legal dependents. Sick leave may also be used for appointments with a licensed doctor, dentist or recognized practitioners. When appropriate, a partial sick day may be used rather than a full day. Employees who become ill during the period of their vacation may request that their vacation be temporarily terminated and the time changed to sick leave. However, such request must be justified by means of a doctor's statement upon return to work. No employee may give or loan sick leave time to another employee.
2. Documentation of Sick Leave---Employees are required to notify the employer as early as possible on the first day of their sick leave absence, and shall notify the employer in advance whenever the need for leave is foreseeable. An employee who claims sick leave for three (3) or more consecutive scheduled days or more than twelve (12) days during any three consecutive months will be required to furnish a certificate from a physician stating that the employee has been incapacitated from work for the period of absence, and that the employee is again physically able to perform his or her duties.
3. Exhaustion of Sick Leave--- Employees who have used all of their accumulated sick leave will not receive financial compensation for additional days needed due to illness or injury. For any additional time needed, the employee will be considered on leave without pay status unless the employee has accumulated vacation time or compensation time remaining.

LAYOFFS

At times, it is necessary to have layoffs in our workforce. Every effort will be made to take volunteers first. However, an employee may be laid off at the discretion of the Superintendent, depending on job duties or seniority. Lawrence County Highway Department will pay for the employees health coverage for no longer than four (4) months. Any payments for family coverage premiums, or other payroll deductible insurance policies, must be paid by the employee or the benefits may not be continued

LEAVE WITHOUT PAY

Except as provided or otherwise herein, any employee, at the discretion of the employer, may be granted leave without pay for sufficient reason as determined by the employer.

During the period of absence, the employee will not accrue vacation, sick leave or other benefits. The absence without pay leave shall not extend for a period in excess of (6) months. More time if needed, may be granted at the discretion of the Highway Superintendent.

VACATION--ANNUAL TIME

Full time employees shall begin accruing Vacation/Annual time as of the date of their employment. However, an employee is not eligible to use or receive compensation for time until the employee has completed six months of continuous service at which time six (6) days of time will be available. Part-time employees do not qualify for vacation leave.

0-5 years of service will accrue 1 day per month.

5-10 years of service will accrue 1 1/4 day per month

10 or more years of service will accrue 1 1/2 days per month

USE OF VACATION/ANNUAL TIME

Vacation leave may be used only at times approved in advance by the superintendent. Vacation request will be honored to the extent possible. If two or more employees request vacation for the same period of time, it will be the employer's decision if this will create a hardship upon the department. If it is determined that it is not possible for both employees to be on vacation at the same time, the request for vacation time will be honored at the discretion of the superintendent or department head. No employee may give or loan vacation time to another employee.

The Superintendent may schedule up to 2 weeks of vacation each year. One week will normally be around the Christmas Holiday. Employees will be paid for these days of vacation provided they have sufficient hours of accrued vacation/annual time.

Any unused vacation/annual time will be paid to the employee prior to the ending of the calendar year.

Termination of Employment - Upon the termination of employment, an employee shall be entitled to payment for any unused vacation time which has accrued.

BEREAVEMENT LEAVE

In the event of death in the employee's immediate family, the employee will be given three (3) working days paid leave which will not be charged to vacation/annual leave.

Immediate family shall be defined as spouse, parent, children, brothers, sisters, mother-in-law, father-in-law, grandparents, grandchildren and legal dependents of the employee. If more time is needed the superintendent should be contacted.

VOTING LEAVE

Any employee entitled to vote in an election in the state may be absent from work for a reasonable period of time, not to exceed three hours, necessary to vote while the polls are open in the county where the employee resides. The employer may specify the time the employee may be absent. The employee will receive regular compensation during this period and leave time will not be affected. Voting time shall not be counted as working time for overtime computation.

JURY AND COURT DUTY

The employer encourages all employees to fulfill their duty to serve as members of juries or to testify when called in both Federal and State courts. Therefore, the following procedures shall apply when an employee is called for jury duty or subpoenaed to court:

1. Upon receiving a summons to report for jury duty, the employee shall on the next day he/she is working, show the summons to his or her supervisor.
2. The employee will be granted a leave of absence when the employee is subpoenaed or directed by proper authority to appear in Federal or State Court as a witness or juror.
3. The employee will receive his or her regular compensation during time served on jury duty or when subpoenaed as witness.
4. The employee may retain all compensation or fees received for serving as a juror or as a witness.
5. If the employee is relieved from jury duty during working hours after serving less than three hours, the employee must report back to the employer. If the employee is relieved from being a witness during working hours, the employee will report back to the employer.
6. The above provisions concerning compensation for time in court do not apply if the employee is involved as a plaintiff or defendant in private litigation. On these occasions the employee must take vacation/annual leave, comp. time or leave without pay.

IN LINE OF DUTY INJURY SICKNESS

The department is concerned for your health and safety in the performance of your job. You must observe all safety rules and regulations of the department. They are designed for your benefit and protection.

Any employee sustaining an injury or an illness during the course and scope of his or her employment which is determined to be compensable under the provisions of the Workers' Compensation Law shall be entitled to receive in line of duty injury leave. This leave shall not be counted against any accrued sick leave which the employee has accumulated. Benefits which are receivable by the employee will be determined by the provisions of the Workers' Compensation Law.

A list of approved board certified doctors have been arranged through Lawrence County to review and treat Workers' Compensation claims. As soon as possible after an injury or illness, you are required to notify the Lawrence County Safety Director. They will arrange for you to be seen by one or the approved doctors. It will be the doctor's decision to refer the employee to a specialist if deemed necessary. **IMPORTANT NOTE***** If an employee is seen by any other physician besides one of the approved doctors, they will be subject to have all Workers' compensation claims denied.

NOTE*** In extreme medical emergencies such as broken bones, profuse bleeding, head or internal injuries, go to the nearest emergency medical facility. They will contact the department for claim information.

MILITARY LEAVE

Full time employees who are members of any military reserve component, including the Tennessee army and air national guard, will be granted military leave for such time as they are in the military service or field training or active duty for periods not to exceed fifteen (15) working days per calendar year. This time may not be used for weekend drills unless the employee is regularly scheduled to work on that weekend. Such requested leave shall be supported with copies of the armed forces orders.

Full time employees who are members of a military reserve unit who have completed their military training duty for the calendar year, and are reactivated for additional training, will be allowed an additional fifteen (15) day military leave if the additional military training:

1. Occurs during the same calendar year; and

2. Fulfills the employee's military training obligation for the subsequent calendar year.

During such time that the employee is on military training leave, the employee will receive full pay and benefits to which he or she would otherwise be entitled.

PREGNANCY LEAVE

Pregnancy, childbirth and related conditions will be treated the same as any other temporary medical disability with regard to leave policies. Leave is available under the same terms and conditions as for other similar purposes.

T.C.A. 4-21-408 Maternity Leave (a) A female employee who has been employed by the same employer for at least twelve (12) consecutive months as a full time employee, as determined by the employer at the job site or location, may be absent from such employment for a period not to exceed four (4) months for pregnancy, childbirth and nursing the infant, where applicable (such period to be hereinafter referred to as "maternity leave").

- (1) A female employee who gives at least three months' advance notice to her employer of her anticipated date of departure for maternity leave, her length of maternity leave, and her intention to return to full-time employment after maternity leave, shall be restored to her previous or a similar position with the same status, pay, length of service credit and seniority, wherever applicable, as of the date of her leave.
- (2) A female employee who is prevented from giving three months' advance notice because of a medical emergency which necessitates that maternity leave begin earlier than originally anticipated, shall not forfeit her rights and benefits under this part solely because of her failure to give three months' advance notice.
- (3) Maternity leave may be with or without pay at the discretion of the employer. Maternity leave shall not affect the employee's right to receive vacation time, sick leave bonuses, advancement, seniority, length of service credit, benefits, plans or programs for which she was eligible at the date of her leave, and any other benefits or rights of her employment incident to her employment position; provided that the employer need not provide for the cost of any benefits, plans or programs during the period of maternity leave unless such employer so provides for all employees on leave of absence.
- (4) If an employee's job position is so unique that the employer cannot, after reasonable efforts, fill that position temporarily, then the employer shall not be liable under this part for failure to reinstate the employee at the end of her maternity leave period.

- (5) The purpose of this section is to provide leave time to female employees for pregnancy, childbirth, and nursing the infant, where applicable. Therefore if an employer finds that the female employee has utilized the period of maternity leave to actively pursue other employment opportunities, or if the employer finds that the employee has worked part-time or full-time for another employer during the period of maternity leave, the employer shall not be liable under this section for failure to reinstate the employee at the end of her maternity leave.
- (6) Whenever the employer shall determine that the employee will not be reinstated at the end of her maternity leave because her position cannot be filled temporarily or because she has used maternity leave to pursue employment opportunities or to work for another employer shall so notify the employee.

Nothing contained within the provisions of this section shall be construed to:

- (1) Affect any bargaining agreement or company policy which provides for greater or additional benefits than those required under this section:
- (2) Require any employer to provide maternity leave to male employees;
- (3) Apply to any employer who employs fewer than one hundred (100) full time employees on a permanent basis at the job site or location.

FAMILY AND MEDICAL LEAVE

Under the federal Family and Medical Leave Act of 1993 (FMLA) eligible county employees are entitled to twelve (12) workweeks of unpaid leave during each 12 month period. The 12-month period during which an employee is entitled to 12 workweeks of FMLA leave is measured forward from the date the employee's first FMLA leave begins. The next 12-month period will begin the first time the employee request FMLA leave after the completion of the previous 12 month period. An employee is entitled to 12 weeks of leave for the birth of a child, the placement of a child for adoption or foster care, a serious health condition of the employee that makes the employee unable to perform the functions of his or her job, or the serious health condition of a spouse, son, daughter, parent or grandchild which requires the employee's presence, during the illness. Both male and female employees are eligible for leave in connection with the birth or placement of a child or a family illness, but special rules may apply if both husband and wife are county employees. Subject to certain conditions, accrued paid leave may be substituted for unpaid FMLA leave.

****LEAVE PROVISIONS****

- (1) Eligible employees are those who have been employed for at least 12 months, who have provided at least 1,250 hours of service during the 12 months before leave is requested, and who work at a work site where at least 50 employees are on the payroll (either at that site or within a 75 mile radius).
- (2) Serious Health Condition- An illness, injury, impairment, or physical or mental condition involving either inpatient care or continuing treatment by a health care provider. Examples of serious health conditions include but are not limited to heart attacks, heart conditions requiring heart bypass or valve operations, most cancers, back conditions requiring extensive therapy or surgical procedures, strokes, severe respiratory conditions, spinal injuries, severe arthritis, etc.
- (3) Unpaid leave for the purpose of care for a newborn child or a newly placed adopted or foster care child must be taken before the end of the first 12 months following the date of birth or placement.
- (4) An expectant mother may take unpaid medical leave upon the birth of the child, or prior to the birth of her child for necessary medical care and if her condition renders her unable to work. Similarly for adoption or foster care, leave may be taken upon the placement of the child or leave may begin prior to the placement if absence from work is required for the placement to proceed.
- (5) An employee may take unpaid leave to care for a parent or spouse of any age who, because of a serious mental or physical condition, is in the hospital or other health care facility. An employee may also take leave to care for a spouse or parent of any age who is unable to care for his or her own basic hygiene, nutritional needs, or safety. Examples include a parent or spouse whose daily living activities are impaired by such conditions as Alzheimer's disease, stroke, or who is recovering from major surgery, or who is in final stages of terminal illness.
- (6) Employees requesting medical leave due to their own illness or injury may use any balance of sick leave, annual leave, floating holidays prior to unpaid leave beginning. The combination of sick leave, annual leave, floating holidays are unpaid leave may not exceed 12 weeks. Employees requesting family leave may use unpaid leave. The combination of annual leave, floating holidays and unpaid leave may not exceed 12 weeks.
- (7) The term serious health condition, is intended to cover conditions or illnesses that affect an employee's health to the extent that he or she must be absent from work on a recurring basis or for more than a few days for treatment or recovery.

- (8) During periods of unpaid leave, an employee will not accrue any additional seniority or similar employment benefits during the leave period.
- (9) If spouses are employed by the same employer and wish to take leave for the care of a new child or a sick parent, their aggregate leave is limited to 12 weeks. For example, if the father takes 8 weeks of leave to care for a child, the mother would be entitled to 4 weeks leave, for a total of 12 weeks of leave.

****NOTIFICATION AND SCHEDULING****

- (1) An eligible employee must provide the employer at least 30 days advance notice of the need for leave for birth, adoption, or planned medical treatment, when the need for leave is foreseeable. This 30 day advance notice is not required in cases of medical emergency or other unforeseen events, such as premature birth, or sudden changes in a patient's condition that require a change in scheduled medical treatment.
- (2) Parents who are awaiting the adoption of a child and are given little notice of the availability of the child may also be exempt from this 30 day notice.

****CERTIFICATION****

- (1) The employer reserves the right to verify an employee's request for family/medical leave.
- (2) If an employee request leave because of a serious health condition or to care for a family member with a serious health condition, the employer requires that the request be supported by certification issued by the health care provider of the eligible employee or the family member as appropriate. If the employer has reason to question the original certification, the employer may, at the employer's expense, require a second opinion from a different health care provider chosen by the employer. That health care provider may not be employed by the employer on a regular basis. If a resolution of the conflict cannot be obtained by a second opinion, a third opinion may be obtained from another provider and that opinion will be final and binding.
- (3) This certification must contain the date on which the serious health condition began, its probable duration, and appropriate medical facts within the knowledge of the health care provider regarding the condition. The certification must also state the employee's need to care for the individual, and must include an estimate of the amount of time that the employee is needed to care for the family member.
- (4) Medical certifications given will be treated as confidential and privileged information.
- (5) An employee will be required periodically to the employer the status and the intention of the employee to return to work.

(6) Employees who have taken unpaid leave under this policy must furnish the employer with a medical certification from the employee's health care provider that the employee is able to resume work before return is granted.

****MAINTENANCE OF HEALTH AND COBRA BENEFITS DURING UNPAID (FMLA) LEAVE.****

- (1) The employer may maintain health insurance benefits, paid by the employer for the employee, during periods of unpaid leave without interruption. Any payments for family coverage premiums, or other payroll deductible insurance policies, must be paid by the employee or the benefits may not be continued.
- (2) The employer has the right to recover from the employee all health insurance premiums paid during the unpaid leave period if the employee fails to return to work after leave. Employees who fail to return to work because they are unable to perform the functions of their job because of their own serious health condition or because of the continued necessity of caring for a seriously ill family member may be exempt from the recapture provision.
- (3) Leave taken under this policy does not constitute a qualifying event that entitles an employee to COBRA insurance coverage. However, the qualifying event triggering COBRA coverage may occur when it becomes clearly known that an employee will not be returning to work, and therefore ceases to be entitled to leave under this policy.

****REDUCED AND INTERMITTENT LEAVE****

- (1) Leave taken under this policy can be taken intermittently or on a reduced leave schedule when medically necessary as certified by the health care provider. Intermittent or reduced leave schedules for routine care of a new child can be taken only with approval of the employer. The schedule must be mutually agreed upon by the employee and the employer.
- (2) Employees on intermittent or reduced leave schedules may be temporarily transferred by the employer to an equivalent alternate position that may better accommodate the intermittent or reduced leave schedule.
- (3) Intermittent or reduced leave may be spread over a period of time longer than 12 weeks, but will not exceed the equivalent of 12 workweeks total leave in a one 12-month period.

****RESTORATION****

- (1) Employees who are granted leave under this policy will be reinstated to an equivalent or the same position held prior to the commencement of their leave.
- (2) Certain highly compensated key employees, who are salaried or among the 10% highest paid employees may be denied restoration. Restoration may be denied if (A) the employer shows that such denial is necessary to prevent substantial and grievous economic injury to the employer's operations, (B) the employer notifies the employee that it intends to deny restoration on such basis at the time the employer determines that such injury would occur, and (C) in any case in which the leave has commenced, the employee elects not to return to work within a reasonable period of time after receiving such notice.

OPERATION OF COUNTY VEHICLES

Department employees who drive county owned vehicles will be required at all times to operate them in a safe manner, adhering to all county, city, state and federal traffic laws. No employee will operate a county vehicle unless he possesses a valid Tennessee driver's license. **County vehicles are not to be used for personal purposes at any time.** The employee is solely responsible and will be held accountable as to the use and operation of the vehicle assigned and shall never operate a county owned vehicle under the influence of drugs or alcohol. No citations will be paid by the county highway department where the operator is in violation of any of these laws. At no time will an employee be allowed to have a non-employee passenger travel with him or her in a county owned vehicle. (EXCEPTION: County Business where State personnel, contractors, vendors, engineers, etc. are included in travel plans, with prior approval from the superintendent).

WORK ASSIGNMENTS AND JOB POSITIONS

Normal work assignments and job positions will be established by the superintendent or supervisor on the basis of the kind of work, the level of difficulty and responsibility, and the qualifications required. However, when the needs arise, the employee will be expected to perform duties outside his/her assignment or position.

TERMINATION PAY

An employee whose services are being terminated, either voluntarily or involuntarily, shall be paid for all regular earnings which are due and accrued plus all accrued vacation time, overtime and compensatory time. The employee will not be compensated for any unused sick leave days. The last payroll check will be held until an inventory of tools, equipment, or other county owned property has been returned. In the event of death, the amount owing to the employee shall be paid to the employee's beneficiary designated in writing for this purpose. If no beneficiary has been designated, amounts owing at the time of

death will be paid to the surviving spouse, surviving children, or to the estate, as may be required by law.

ELECTRONIC MAIL

Under the provisions of Tennessee Code Annotated 10-7-512, employees and officials of Lawrence County Highway Department do not have any right to privacy in any electronic mail (e-mail) that travels over Lawrence County's electronic mail system. All e-mail that travels over Lawrence County's system is subject at any time to being examined by officials of Lawrence County Highway Department and their designees. In addition, correspondence of Lawrence County Highway Department Employees and officials in the form of e-mail may be a public record under the public records law and may be subject to public inspection.

CELLULAR PHONES

The use of cellular phones have become a necessary tool of communication among key employees within the highway department. Cellular phones are assigned and are the property of Lawrence County Highway Department. They are to be used for official business only, with an allotment of minutes per phone per month. If, in the event any phone uses an excessive amount of air time over the allotment, the employee, in which the phone is assigned will be asked to provide a written explanation. Any abuse of this policy may result in the forfeiture of the phone, and disciplinary action if deemed necessary by the superintendent.

SEXUAL HARRASSMENT

All employees of this department should be aware that sexual harassment of any type will not be tolerated. No employee shall be allowed to sexually harass, either verbally or physically, another employee. It shall be the responsibility of supervisors and superintendent to take all steps necessary to ensure that the provisions of this policy are enforced. Any complaint of harassment will be investigated immediately and corrective action taken if the charges are found to be true. ****NOTE**** Sexual harassment can take many forms. It is not limited to overt physical acts. Suggestive comments, jokes of sexual nature, sexually suggestive objects or pictures, obscene gestures, sexually graphic stories, as well as unwanted touching, can all constitute sexual harassment.

DISCIPLINARY POLICY

In order for Lawrence County Highway Department to operate in an orderly and efficient manner, we must on occasions take disciplinary (corrective) action when a situation occurs that the superintendent feels the county or fellow employee's are at jeopardy.

These actions will be taken in a positive manner with the intention of improving each employee's level of performance. The Superintendent will use his discretion when using disciplinary action. The Superintendent may use verbal or written reprimands, with such reprimands recorded in the employee's personnel file, or termination of employment if the superintendent deems necessary.

DRUG FREE WORKPLACE

Lawrence County Highway Department recognizes the importance of a work environment free from the use, possession and effect of both the illegal use of controlled substances and of alcoholic beverages. We recognize that drugs and alcohol impair employee judgment, which may result in increased safety risks, hazards to the public, employee injuries, faulty decision-making and reduced productivity. Therefore, the County Highway Department expects all employees to be in a state of mind and physical condition fit to complete their assigned duties safely and competently during work hours.

THE FOLLOWING ARE STRICTLY PROHIBITED during working hours, while on Lawrence County Highway Department property, or while on Lawrence County Highway Department business.

1. Being under the influence of illegal drugs or alcohol;
2. the sale, possession, transfer or purchase of illegal drugs; or
3. the possession or consumption of alcoholic beverages

Any employee whose off-duty substance abuse results in on-the-job impairment (including, but not limited to excess absenteeism or tardiness, carelessness or disregard for safety, or poor work), or who commits an unlawful act or whose conduct discredits Lawrence County Highway Department in any way is in violation of this policy. Violation of this policy is grounds for disciplinary action, up to and including immediate termination from employment. Lawrence County Highway Department may take appropriate actions against violators, which may include referral for legal prosecution or requiring the employee to satisfactorily complete an approved drug use/alcohol abuse assistance or rehabilitation program. Aside from Lawrence County Highway Department policy consideration, the use of illegal drugs and/or the abuse of alcohol may be harmful to your health.

DRUG AND ALCOHOL TESTING POLICY

Lawrence County Highway Department recognizes the importance of a work environment free from the use, possession and effect of both the illegal use of controlled substances and of alcoholic beverages. The Lawrence County Highway Department recognizes that drugs and alcohol impair employee judgment, which may result in

increased safety risks, hazards to the public, employee injuries, faulty decision-making and reduced productivity. Therefore, the county highway department expects all employees to be in a state of mind and physical condition fit to complete their assigned duties safely and competently during work hours.

Lawrence County, has in place for its employees, a drug and alcohol testing program. For a complete copy of the policy, or questions concerning the program or testing should contact the Lawrence County Safety Department at 766-4470

COMPLAINT PROCEDURE

A complaint should initially be filed within twenty (20) working days of the occurrence or reasonable knowledge of the alleged discrimination. If it is a continuing problem, the complainant should state when it began and the progression to the time of the complaint. A complaint may be filed by a current employee or by an applicant, and by an individual or a group of people. Any complainant shall have the right to choose one representative to be with him or her at all stages of the complaint procedure. Confidentiality will be maintained during the complaint procedure, to the degree allowed by law. Reprisal or retaliation against the complainant or witnesses participating in the investigation is prohibited and is grounds for disciplinary action.

(A) Although individuals are encouraged to try to settle problems on an informal basis, any employee or applicant who feels that he or she has been subjected to discrimination may file a complaint with his or her supervisor. The supervisor shall try to remedy any actual or perceived problem without the necessity of additional formal procedures. The supervisor shall inform the complainant of his or her decision within five (5) working days. If the complaint is not resolved at this level, the complainant may proceed to Step B as long as the complainant does so within ten (10) working days of receiving the supervisor's decision. If the supervisor is the offending party, or if the employee feels that the supervisor will not or cannot objectively handle the complaint, the employee should file the complaint in accordance with Step B.

(B) A complaint of discrimination may be filed in writing, with the department head or his or her designee. (If the department head is the alleged offending party, the individual should file the complaint with the Lawrence County Highway Department as set out in Step C.) The department head or designee, after thorough investigation, should take the necessary steps to correct any problem found to exist. Such correction may include disciplinary action against an offending employee, especially if the charge involves harassment. The departmental investigation shall be completed within twenty (20) working days following the conclusion of the investigation. If the department head feels that the charges warrant a third party investigation, or if the charges involve rules or policies which are beyond his or her scope of authority, the department head may refer the complaint to Step C.

(C) If the individual feels that the complaint has not been remedied by the department head, the complainant should file a written complaint with Lawrence County Highway

Department. The written complaint should be filed within ten (10) working days for the date of the letter sent by the department head as set out in Step B. Upon receipt of a written complaint or referral by a department head, the Grievance Committee will conduct an investigation within twenty (20) working days, with an extension of up to twenty (20) additional working days if needed. The employer will make a full report to the complainant and the department head which shall include findings as to the truth of the allegations of discrimination. As a result of the investigation and the findings of the employer, the department head shall then review his or her previous decision to determine if the appropriate action was taken. Within (10) working days after receipt of the final report, the department head shall send a written notice to the complaining party of action being taken.

Lawrence County Highway Department recognizes that allegations of discrimination are difficult and often embarrassing for all parties involved. Efforts should be made by employees and management to deal with such allegations in a professional and responsible manner.

AMENDMENT OF POLICIES

It is the responsibility of all employees to carry out and comply with the rules and regulations contained in this manual. The employee should be aware that these rules and regulations are subject to periodic review and change by the employer. Before relying upon the provisions set out herein, it is the employee's responsibility to check with the employer to see if any changes have occurred.

**EMPLOYEE
ACKNOWLEDGEMENT**

I acknowledge, by signing this form, receipt of the personnel policy handbook.

I have read the handbook and understand the policies. This handbook does not create any contractual rights in favor of me or Lawrence County Highway Department. I understand Lawrence County Highway Department reserves the right to amend, rescind, supplement or otherwise alter in whole or in part any of the policies and procedures of this manual at any time.

Employee Signature

Date

COUNTY COMMISSION, LAWRENCE COUNTY
KENNETH WEATHERS COUNTY CLERK

RESOLUTION #	MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
15062601							
Adopt personnel policy and handbook for employees of Lawrence County Highway Department. WITHDRAWN							
BAILEY, JACKIE	9th District 762-3716 411 6th St L'Burg, TN 829-2358						
BENEFIELD, RONALD	7th District 91 Benefield Ln Ethridge 762-5501						
BRAZIER, OLAN	5th District 175 Reed Patch Rd L'Burg 762-3167						
BUJE, JIM	9th District 508 8th St L'Burg 964-3404						
BURNS, FRANKLIN	6th District 383 LBurg Henryville Eth. 852-2211 762-1531						
DOSS, BARRY	3rd District 66 Shoally Br Rd Leoma 762-7118						
DRYDEN, JERRY	4th District 12 Ingram Rd Leoma 852-2899						
GABEL, JIM	1st District 2773 Hwy 43 POBox 176 Leoma 852-2221 762-1016						
GOWEN, JIM	3rd District 114 Richardson RD Leoma 853-6709						
GREEN, ROBERT L	2nd District 404 N Military PO BX 224 Loretto 853-7221 766-1500						
MOORE, BOB	2nd District 11 Samuel Ln Loretto 762-5501						
MOORE, W. T.	5th District 305 Pond Field Rd West Point 762-8078 762-3217						
NIEDERGESES, MARK	4th District 4202 Marie Ln L'Burg 762-8007						
PERRY, TIM	6th District 1136 Eth.Red Hill Rd Ethridge 852-2870						
SHANNON, KEVIN	1st District 2757 Hwy 43S Leoma 829-2490						
TURNER, HENRY	7th District 37 Mint Spring Rd Ethridge 766-1040						
WOODALL, GLENN E	8th District 1401 Hart Ave L'Burg 762-7419						
WRAY, JOE R	8th District 1403 Beckham Ave L'Burg						

DATE June 26, 2001

RESOLUTION NO. #16062601

RESOLUTION TO ADOPT A CONTINUING BUDGET AND TAX RATE
FOR THE FISCAL YEAR BEGINNING JULY 1, 2001 AND TO
AUTHORIZE THE ISSUANCE OF TAX ANTICIPATION NOTES FOR THE
COUNTY OF LAWRENCE

WHEREAS, it appears that the 2001-2002 fiscal year budget of Lawrence County, Tennessee will not be approved during the 2001 July term of the Lawrence County Board of Commissioners;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Commissioners of Lawrence County, Tennessee, meeting in special session this 26th day of June, 2001, that the amounts set out in the 2000-2001 Appropriation Resolution are hereby continued until a new 2001-2002 Appropriation Resolution is adopted; and

BE IT FURTHER RESOLVED, that the property tax rate as adopted for the 2000-2001 fiscal year shall remain in effect for the fiscal year beginning July 1, 2001, until a new property tax rate is adopted; and

BE IT FURTHER RESOLVED, that the County Executive and County Clerk are hereby authorized to borrow money on tax anticipation notes, not exceeding 60% of the appropriations of each individual fund of the continuing budget, to pay for the expenses herein authorized until the taxes and other revenues for the fiscal year 2001-2002 have been collected. Such notes shall first be approved by the State Director of Local Finance. The notes evidencing the loans authorized under this section shall be issued under the authority of Title 9, Chapter 21, Tennessee Code Annotated. All of said notes shall mature and be paid in full without renewal not later than June 30, 2002.

BE IT FURTHER RESOLVED, that this resolution shall take effect from and after its passage and its provisions shall be in force from and after July 1, 2001.

APPROVED:


STEVE HILL, COUNTY EXECUTIVE

ATTEST:


KENNETH WEATHERS, COUNTY CLERK

COUNTY COMMISSION, LAWRENCE COUNTY
KENNETH WEATHERS COUNTY CLERK

RESOLUTION #	MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
16062601							
Adopt a continuing budget and tax rate for the fiscal year beginning July 1, 2001 and to authorize the issuance of tax anticipation notes for the County of Lawrence.							
BAILEY, JACKIE	9th District		X				
BENEFIELD, RONALD	7th District		X				
BRAZIER, OLAN	5th District		X				
BUIE, JIM	9th District		X				
BURNS, FRANKLIN	6th District		X				
DOSS, BARRY	3rd District	X	X				
DRYDEN, JERRY	4th District		X				
GABEL, JIM	1st District		X				
GOWEN, JIM	3rd District		X				
GREEN, ROBERT L	2nd District						
MOORE, BOB	2nd District						X
MOORE, W. T.	5th District		X				
NIEDERGESES, MARK	4th District		X				
PERRY, TIM	6th District	X	X				
SHANNON, KEVIN	1st District		X				
TURNER, HENRY	7th District		X				
WOODALL, GLENN E	8th District		X				
WRAY, JOE R	8th District		X				
			17				1

DATE June 26, 2001

SPECIAL SESSION JUNE 26 2001

REBECCA L BENEDETTI
LISA KAY PORTER
DELORA B BRADEN
SHARMON D COX
BARBARA WHITLEY

WESTERN SURETY
WESTERN SURETY
WESTERN SURETY
WESTERN SURETY
JEAN HONEYCUTT
DARLENE MCGUIRE

KATHY VANDIVER
FELICIA Y BEARD
TIFFANY BIRDYSHAW
BEVERLY J PETERSON
JOANNA CHANDLER

WESTERN SURETY
OHIO FARMERS INS CO
OLD REPUBLIC SURETY
STATE FARM
TRAVELERS PROPERTY

COUNTY COMMISSION, LAWRENCE COUNTY
KENNETH WEATHERS COUNTY CLERK

RESOLUTION #	NOTARIES	MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
	762-3716							
	BAILEY, JACKIE 9th District 411 6th St L'Burg, TN 829-2358							
	BENEFIELD, RONALD 7th District 91 Benefield Ln Ethridge 762-5501							
	BRAZIER, OLAN 5th District 175 Reed Patch Rd L'Burg 762-3167							
	BUIE, JIM 9th District 508 8th St L'Burg 964-3404							
	BURNS, FRANKLIN 6th District 383 LBurg Henryville Eth. 852-2211 762-1531	X						
	DOSS, BARRY 3rd District 66 Shoally Br Rd Leoma 762-7118							
	DRYDEN, JERRY 4th District 12 Ingram Rd Leoma 852-2899							
	GABEL, JIM 1st District 2773 Hwy 43 POBox 176 Leoma 852-2221 762-1016							
	GOWEN, JIM 3rd District 114 Richardson RD Leoma 853-6709							
	GREEN, ROBERT L 2nd District 404 N Military FO BX 224 Loretto 853-7221 766-1500		X					
	MOORE, BOB 2nd District 11 Samuel Ln Loretto 762-5501							
	MOORE, W. T. 5th District 305 Ford Field Rd West Point 762-8078 762-3217							
	NIEDERGESSES, MARK 4th District 4202 Marie Ln L'Burg 762-8007							
	PERRY, TIM 6th District 1136 Eth.Red Hill Rd Ethridge 852-2870							
	SHANNON, KEVIN 1st District 2757 Hwy 43S Leoma 829-2490							
	TURNER, HENRY 7th District 37 Mint Spring Rd Ethridge 766-1040							
	WOODALL, GLENN E 8th District 1401 Hart Ave L'Burg 762-7419							
	WRAY, JOE R 8th District 1403 Beckham Ave L'Burg							

Motion carried with a unanimous voice vote.

DATE June 26, 2001

COUNTY COMMISSION, LAWRENCE COUNTY
KENNETH WEATHERS COUNTY CLERK

RESOLUTION #	MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
Appointment of Carolyn Pulley and Kevin Hensler to a 3-Year Term as Lawrence County Library Board Members.							
BALLEY, JACKIE	9th District						
	762-3716 411 6th St L'Burg, TN 829-2358						
BENEFIELD, RONALD	7th District						
	91 Benefield Ln Ethridge 762-5501						
BRAZIER, OLAN	5th District						
	175 Reed Patch Rd L'Burg 762-3167						
BUIE, JIM	9th District						
	508 8th St L'Burg 964-3404						
BURNS, FRANKLIN	6th District						
	383 LBurg Henryville Eth. 852-2211 762-1531						
DOSS, BARRY	3rd District	X					
	66 Shoally Br Rd Leoma 762-7118						
DRYDEN, JERRY	4th District						
	12 Ingram Rd Leoma 852-2899						
GABEL, JIM	1st District						
	2773 Hwy 43 POBox 176 Leoma 852-2221 762-1016						
GOWEN, JIM	3rd District						
	114 Richardson RD Leoma 853-6709						
GREEN, ROBERT L	2nd District						
	404 N Military PO BX 224 Loretto 853-7221 766-1500						
MOORE, BOB	2nd District						
	11 Samuel Ln Loretto 762-5501						
MOORE, W. T.	5th District						
	305 Ford Field Rd West Point 762-8078 762-3217						
NIEDERGESES, MARK	4th District						
	4202 Marie Ln L'Burg 762-8007						
PERRY, TIM	6th District						
	1136 Eth.Red Hill Rd Ethridge 852-2870						
SHANNON, KEVIN	1st District						
	2757 Hwy 43S Leoma 829-2490						
TURNER, HENRY	7th District						
	37 Mint Spring Rd Ethridge 766-1040						
WOODALL, GLENN E	8th District					X	
	1401 Hart Ave L'Burg 762-7419						
WRAY, JOE R	8th District						
	1403 Beckham Ave L'Burg						

Motion carried with a unanimous voice vote.

DATE June 26, 2001

COUNTY COMMISSION, LAWRENCE COUNTY
KENNETH WEATHERS COUNTY CLERK

RESOLUTION #	ADJOURNMENT	MOTION	SECOND	AYE	NAY	PASS	PRESENT	ABSENT
	BAILLEY, JACKIE 9th District 762-3716 411 6th St. L'Burg, TN							
	BENEFIELD, RONALD 7th District 829-2358 91 Benefield Ln Ethridge							
	BRAZIER, OLAN 5th District 762-5501 175 Reed Patch Rd L'Burg							
	BULE, JIM 9th District 762-3167 508 8th St L'Burg							
	BURNS, FRANKLIN 6th District 964-3404 383 LBurg Henryville Eth.							
	DOSS, BARRY 3rd District 852-2211 762-1531 66 Shoally Br Rd Leoma	X						
	DRYDEN, JERRY 4th District 762-7118 12 Ingram Rd Leoma							
	GABEL, JIM 1st District 852-2899 2773 Hwy 43 POBox 176 Leoma							
	GOWEN, JIM 3rd District 852-2221 762-1016 114 Richardson RD Leoma							
	GREEN, ROBERT L 2nd District 853-6709 404 N Military PO BX 224 Loretto							
	MOORE, BOB 2nd District 853-7221 766-1500 11 Samuel Ln Loretto							
	MOORE, W. T. 5th District 762-5501 305 Ford Field Rd West Point							
	NIEDERGESES, MARK 4th District 762-8078 762-3217 4202 Marie Ln L'Burg							
	PERRY, TIM 6th District 762-8007 1136 Eth.Red Hill Rd Ethridge		X					
	SHANNON, KEVIN 1st District 852-2870 2757 Hwy 43S Leoma							
	TURNER, HENRY 7th District 829-2490 37 Mint Spring Rd Ethridge							
	WOODALL, GLENN E 8th District 766-1040 1401 Hart Ave L'Burg							
	WRAY, JOE R 8th District 762-7419 1403 Beckham Ave L'Burg							

Motion to adjourn carried with a unanimous voice vote.

Thereupon the County Executive declared that this meeting be in adjournment, to meet again
in due time.

DATE June 26, 2001